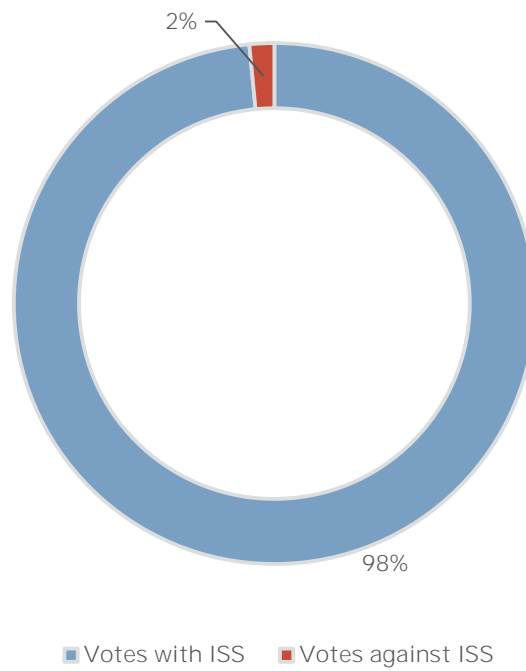


Vote Alignment with ISS Sustainability Policy Recommendations



Institutional Shareholder Services (ISS) is Mint's proxy voting provider (<https://www.issgovernance.com/>). ISS provide Mint with voting recommendations in line with their Sustainability Policy which has a higher bar on ESG matters than their Standard Policy.



| Meeting Date | Company Name | Proposal Number | Proposal Text | Management Recommendation | Voting Policy Recommendation* | Vote Instruction | |
|--------------|-------------------------|-----------------|---|---|-------------------------------|------------------|-----|
| 25-Jul-24 | Mainfreight Limited | 1 | Elect Annie Steel as Director | For | For | For | |
| 25-Jul-24 | | 2 | Elect Hayley Buckley as Director | For | For | For | |
| 25-Jul-24 | | 3 | Elect Bruce Plested as Director | For | For | For | |
| 25-Jul-24 | | 4 | Approve Retirement Payment to Richard Prebble | For | Against | Against | |
| 25-Jul-24 | | 5 | Authorize Board to Fix Remuneration of the Auditors | For | For | For | |
| 25-Jul-24 | Macquarie Group Limited | 2a | Elect Rebecca J McGrath as Director | For | For | For | |
| 25-Jul-24 | | 2b | Elect Mike Roche as Director | For | For | For | |
| 25-Jul-24 | | 2c | Elect Glenn R Stevens as Director | For | For | For | |
| 25-Jul-24 | | 3 | Approve Remuneration Report | For | For | For | |
| 25-Jul-24 | | 4 | Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan | For | For | For | |
| 23-Jul-24 | AROA BIOSURGERY LIMITED | 1 | Elect Philip McCaw as Director | For | Against | Against | |
| 23-Jul-24 | | 2 | Elect John Pinion as Director | For | For | For | |
| 23-Jul-24 | | 3 | Elect Darla Hutton as Director | For | For | For | |
| 23-Jul-24 | | 4 | Authorize Board to Fix Remuneration of the Auditors | For | For | For | |
| 23-Jul-24 | | 5 | Approve Issuance of Shares to Darla Hutton | For | Against | For | |
| 23-Jul-24 | | 6 | Approve Issuance of Performance Share Rights to Brian Ward | For | For | For | |
| 23-Jul-24 | | 1 | Elect Philip McCaw as Director | For | Against | Against | |
| 23-Jul-24 | | 2 | Elect John Pinion as Director | For | For | For | |
| 23-Jul-24 | | 3 | Elect Darla Hutton as Director | For | For | For | |
| 23-Jul-24 | | 4 | Authorize Board to Fix Remuneration of the Auditors | For | For | For | |
| 23-Jul-24 | | 5 | Approve Issuance of Shares to Darla Hutton | For | Against | For | |
| 23-Jul-24 | | 6 | Approve Issuance of Performance Share Rights to Brian Ward | For | For | For | |
| 17-Jul-24 | | Experian Plc | 1 | Accept Financial Statements and Statutory Reports | For | For | For |
| 17-Jul-24 | | | 2 | Approve Remuneration Report | For | For | For |
| 17-Jul-24 | 3 | | Re-elect Craig Boundy as Director | For | For | For | |
| 17-Jul-24 | 4 | | Re-elect Alison Brittain as Director | For | For | For | |
| 17-Jul-24 | 5 | | Re-elect Brian Cassin as Director | For | For | For | |
| 17-Jul-24 | 6 | | Re-elect Kathleen DeRose as Director | For | For | For | |
| 17-Jul-24 | 7 | | Re-elect Caroline Donahue as Director | For | For | For | |
| 17-Jul-24 | 8 | | Re-elect Luiz Fleury as Director | For | For | For | |
| 17-Jul-24 | 9 | | Re-elect Jonathan Howell as Director | For | For | For | |
| 17-Jul-24 | 10 | | Re-elect Esther Lee as Director | For | For | For | |
| 17-Jul-24 | 11 | | Re-elect Louise Pentland as Director | For | For | For | |
| 17-Jul-24 | 12 | | Re-elect Lloyd Pitchford as Director | For | For | For | |
| 17-Jul-24 | 13 | | Re-elect Mike Rogers as Director | For | For | For | |
| 17-Jul-24 | 14 | | Ratify KPMG LLP as Auditors | For | For | For | |
| 17-Jul-24 | 15 | | Authorise Board to Fix Remuneration of Auditors | For | For | For | |
| 17-Jul-24 | 16 | | Authorise Issue of Equity | For | For | For | |
| 17-Jul-24 | 17 | | Authorise Issue of Equity without Pre-emptive Rights | For | For | For | |
| 17-Jul-24 | 18 | | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Inves | For | For | For | |
| 17-Jul-24 | 19 | | Authorise Market Purchase of Ordinary Shares | For | For | For | |
| 03-Jul-24 | Stride Property Group | 1 | Authorize Board to Fix Remuneration of the Auditor of Stride Property Limited | For | For | For | |
| 03-Jul-24 | | 1 | Authorize Board to Fix Remuneration of the Auditor of Stride Investment Management Limited | For | For | For | |
| 03-Jul-24 | | 2 | Elect Ross Buckley as Director | For | For | For | |
| 03-Jul-24 | | 3 | Elect Nick Jacobson as Director | For | For | For | |
| 02-Jul-24 | Serko Limited | 1 | Elect Sean Gourley as Director | For | For | For | |
| 02-Jul-24 | | 2 | Elect Robert Shaw as Director | For | For | For | |
| 02-Jul-24 | | 3 | Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors | For | Against | For | |
| 02-Jul-24 | | 4 | Authorize Board to Fix Remuneration of the Auditors | For | For | For | |

| Meeting Date | Company Name | Proposal Number | Proposal Text | Management Recommendation | Voting Policy Recommendation* | Vote Instruction |
|--------------|-----------------------------|--|---|---------------------------|-------------------------------|------------------|
| 27-Jun-24 | Kiwi Property Group Limited | 1 | Elect Chris Aiken as Director | For | Against | For |
| 27-Jun-24 | | 2 | Elect Kevin Kenrick as Director | For | For | For |
| 27-Jun-24 | | 3 | Authorize Board to Fix Remuneration of the Auditors | For | For | For |
| 18-Jun-24 | Argosy Property Limited | 1 | Elect Jeff Morrison as Director | For | For | For |
| 18-Jun-24 | | 2 | Elect Stuart McLauchlan as Director | For | For | For |
| 18-Jun-24 | | 3 | Approve the Increase in Maximum Aggregate Remuneration of Directors | For | For | For |
| 18-Jun-24 | | 4 | Authorize Board to Fix Remuneration of the Auditors | For | For | For |
| 14-Jun-24 | KEYENCE Corp. | 1 | Approve Allocation of Income, with a Final Dividend of JPY 150 | For | For | For |
| 14-Jun-24 | | 2.1 | Elect Director Takizaki, Takemitsu | For | For | For |
| 14-Jun-24 | | 2.2 | Elect Director Nakata, Yu | For | For | For |
| 14-Jun-24 | | 2.3 | Elect Director Yamaguchi, Akiji | For | For | For |
| 14-Jun-24 | | 2.4 | Elect Director Yamamoto, Hiroaki | For | For | For |
| 14-Jun-24 | | 2.5 | Elect Director Nakano, Tetsuya | For | For | For |
| 14-Jun-24 | | 2.6 | Elect Director Yamamoto, Akinori | For | For | For |
| 14-Jun-24 | | 2.7 | Elect Director Taniguchi, Seiichi | For | For | For |
| 14-Jun-24 | | 2.8 | Elect Director Suenaga, Kumiko | For | For | For |
| 14-Jun-24 | | 2.9 | Elect Director Yoshioka, Michifumi | For | For | For |
| 14-Jun-24 | | 3.1 | Appoint Statutory Auditor Indo, Hiroji | For | For | For |
| 14-Jun-24 | | 3.2 | Appoint Statutory Auditor Daiho, Masaji | For | For | For |
| 14-Jun-24 | 4 | Appoint Alternate Statutory Auditor Yamamoto, Masaharu | For | For | For | |
| 12-Jun-24 | T-Mobile US, Inc. | 1.1 | Elect Director Andre Almeida | For | Withhold | Withhold |
| 12-Jun-24 | | 1.2 | Elect Director Marcelo Claire | For | Withhold | Withhold |
| 12-Jun-24 | | 1.3 | Elect Director Srikant M. Datar | For | For | For |
| 12-Jun-24 | | 1.4 | Elect Director Srinivasan Gopalan | For | Withhold | Withhold |
| 12-Jun-24 | | 1.5 | Elect Director Timotheus Hottges | For | Withhold | Withhold |
| 12-Jun-24 | | 1.6 | Elect Director Christian P. Illek | For | Withhold | Withhold |
| 12-Jun-24 | | 1.7 | Elect Director James Kavanaugh | For | For | For |
| 12-Jun-24 | | 1.8 | Elect Director Raphael Kubler | For | Withhold | Withhold |
| 12-Jun-24 | | 1.9 | Elect Director Thorsten Langheim | For | Withhold | Withhold |
| 12-Jun-24 | | 1.10 | Elect Director Dominique Leroy | For | Withhold | Withhold |
| 12-Jun-24 | | 1.11 | Elect Director Letitia A. Long | For | For | For |
| 12-Jun-24 | | 1.12 | Elect Director G. Michael (Mike) Sievert | For | Withhold | Withhold |
| 12-Jun-24 | | 1.13 | Elect Director Teresa A. Taylor | For | For | For |
| 12-Jun-24 | | 1.14 | Elect Director Kelvin R. Westbrook | For | For | For |
| 12-Jun-24 | 2 | Ratify Deloitte & Touche LLP as Auditors | For | For | For | |
| 10-Jun-24 | Comcast Corporation | 1.1 | Elect Director Kenneth J. Bacon | For | Withhold | Withhold |
| 10-Jun-24 | | 1.2 | Elect Director Thomas J. Baltimore, Jr. | For | For | For |
| 10-Jun-24 | | 1.3 | Elect Director Madeline S. Bell | For | Withhold | Withhold |
| 10-Jun-24 | | 1.4 | Elect Director Louise F. Brady | For | For | For |
| 10-Jun-24 | | 1.5 | Elect Director Edward D. Breen | For | For | For |
| 10-Jun-24 | | 1.6 | Elect Director Jeffrey A. Honickman | For | Withhold | Withhold |
| 10-Jun-24 | | 1.7 | Elect Director Wonya Y. Lucas | For | For | For |
| 10-Jun-24 | | 1.8 | Elect Director Asuka Nakahara | For | For | For |
| 10-Jun-24 | | 1.9 | Elect Director David C. Novak | For | For | For |
| 10-Jun-24 | | 1.10 | Elect Director Brian L. Roberts | For | For | For |
| 10-Jun-24 | | 2 | Ratify Deloitte & Touche LLP as Auditors | For | For | For |
| 10-Jun-24 | | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 10-Jun-24 | | 4 | Report on Congruency of Political Spending with Company Stated Values | Against | For | For |

| Meeting Date | Company Name | Proposal Number | Proposal Text | Management Recommendation | Voting Policy Recommendation* | Vote Instruction |
|--------------|------------------------------|---|---|---------------------------|-------------------------------|------------------|
| 06-Jun-24 | Netflix, Inc. | 1a | Elect Director Richard N. Barton | For | For | For |
| 06-Jun-24 | | 1b | Elect Director Mathias Dopfner | For | For | For |
| 06-Jun-24 | | 1c | Elect Director Reed Hastings | For | For | For |
| 06-Jun-24 | | 1d | Elect Director Jay C. Hoag | For | For | For |
| 06-Jun-24 | | 1e | Elect Director Greg Peters | For | For | For |
| 06-Jun-24 | | 1f | Elect Director Susan E. Rice | For | For | For |
| 06-Jun-24 | | 1g | Elect Director Ted Sarandos | For | For | For |
| 06-Jun-24 | | 1h | Elect Director Bradford L. Smith | For | For | For |
| 06-Jun-24 | | 1i | Elect Director Anne M. Sweeney | For | For | For |
| 06-Jun-24 | | 2 | Ratify Ernst & Young LLP as Auditors | For | For | For |
| 06-Jun-24 | | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 06-Jun-24 | | 4 | Report on Use of Artificial Intelligence | Against | For | For |
| 06-Jun-24 | | 5 | Establish Committee on Corporate Sustainability | Against | Against | Against |
| 06-Jun-24 | | 6 | Amend Director Election Resignation Bylaw | Against | Against | Against |
| 06-Jun-24 | | 7 | Amend Code of Ethics and Report on Board Compliance with the Amended Code | Against | Against | Against |
| 06-Jun-24 | 8 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | Against | For | For | |
| 06-Jun-24 | Chipotle Mexican Grill, Inc. | 1.1 | Elect Director Albert S. Baldocchi | For | For | For |
| 06-Jun-24 | | 1.2 | Elect Director Matthew A. Carey | For | For | For |
| 06-Jun-24 | | 1.3 | Elect Director Gregg L. Engles | For | For | For |
| 06-Jun-24 | | 1.4 | Elect Director Patricia Fili-Krushel | For | For | For |
| 06-Jun-24 | | 1.5 | Elect Director Laura Fuentes | For | For | For |
| 06-Jun-24 | | 1.6 | Elect Director Mauricio Gutierrez | For | For | For |
| 06-Jun-24 | | 1.7 | Elect Director Robin Hickenlooper | For | For | For |
| 06-Jun-24 | | 1.8 | Elect Director Scott Maw | For | For | For |
| 06-Jun-24 | | 1.9 | Elect Director Brian Niccol | For | For | For |
| 06-Jun-24 | | 1.10 | Elect Director Mary Winston | For | For | For |
| 06-Jun-24 | | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 06-Jun-24 | | 3 | Ratify Ernst & Young LLP as Auditors | For | For | For |
| 06-Jun-24 | | 4 | Approve 50:1 Stock Split | For | For | For |
| 06-Jun-24 | | 5 | Amend Certificate of Incorporation | For | For | For |
| 06-Jun-24 | | 6 | Commission a Third Party Audit on Working Conditions | Against | For | For |
| 06-Jun-24 | 7 | Adopt Policy to Not Interfere with Freedom of Association Rights | Against | For | For | |
| 06-Jun-24 | 8 | Report on Adoption of Automation | Against | For | For | |
| 06-Jun-24 | 9 | Report on Harassment and Discrimination Statistics | Against | For | For | |
| 05-Jun-24 | Amadeus IT Group SA | 1 | Approve Consolidated and Standalone Financial Statements | For | For | For |
| 05-Jun-24 | | 2 | Approve Non-Financial Information Statement | For | For | For |
| 05-Jun-24 | | 3 | Advisory Vote on Remuneration Report | For | For | For |
| 05-Jun-24 | | 4 | Approve Allocation of Income and Dividends | For | For | For |
| 05-Jun-24 | | 5 | Approve Discharge of Board | For | For | For |
| 05-Jun-24 | | 6.1 | Reelect William Connelly as Director | For | For | For |
| 05-Jun-24 | | 6.2 | Reelect Luis Maroto Camino as Director | For | For | For |
| 05-Jun-24 | | 6.3 | Reelect Pilar Garcia Ceballos-Zuniga as Director | For | For | For |
| 05-Jun-24 | | 6.4 | Reelect Stephan Gemkow as Director | For | For | For |
| 05-Jun-24 | | 6.5 | Reelect Peter Kuerpick as Director | For | For | For |
| 05-Jun-24 | | 6.6 | Reelect Xiaoqun Clever-Steg as Director | For | For | For |
| 05-Jun-24 | | 6.7 | Reelect Amanda Mesler as Director | For | For | For |
| 05-Jun-24 | | 6.8 | Reelect Jana Eggers as Director | For | For | For |
| 05-Jun-24 | | 7 | Approve Remuneration of Directors | For | For | For |
| 05-Jun-24 | | 8 | Approve Remuneration Policy | For | For | For |
| 05-Jun-24 | 9 | Approve Executive Share Plan | For | For | For | |
| 05-Jun-24 | 10 | Authorize Board to Ratify and Execute Approved Resolutions | For | For | For | |

| Meeting Date | Company Name | Proposal Number | Proposal Text | Management Recommendation | Voting Policy Recommendation* | Vote Instruction |
|--------------|--|--|--|---------------------------|-------------------------------|------------------|
| 05-Jun-24 | Fidelity National Information Services, Inc. | 1a | Elect Director Lee Adrean | For | For | For |
| 05-Jun-24 | | 1b | Elect Director Mark D. Benjamin | For | For | For |
| 05-Jun-24 | | 1c | Elect Director Stephanie L. Ferris | For | For | For |
| 05-Jun-24 | | 1d | Elect Director Jeffrey A. Goldstein | For | For | For |
| 05-Jun-24 | | 1e | Elect Director Lisa A. Hook | For | For | For |
| 05-Jun-24 | | 1f | Elect Director Kenneth T. Lamneck | For | For | For |
| 05-Jun-24 | | 1g | Elect Director Gary L. Lauer | For | For | For |
| 05-Jun-24 | | 1h | Elect Director James B. Stallings, Jr. | For | For | For |
| 05-Jun-24 | | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 05-Jun-24 | | 3 | Ratify KPMG LLP as Auditors | For | For | For |
| 04-Jun-24 | Cognizant Technology Solutions Corporation | 1a | Elect Director Zein Abdalla | For | For | For |
| 04-Jun-24 | | 1b | Elect Director Vinita Bali | For | For | For |
| 04-Jun-24 | | 1c | Elect Director Eric Branderiz | For | For | For |
| 04-Jun-24 | | 1d | Elect Director Archana Deskus | For | For | For |
| 04-Jun-24 | | 1e | Elect Director John M. Dineen | For | For | For |
| 04-Jun-24 | | 1f | Elect Director Ravi Kumar S | For | For | For |
| 04-Jun-24 | | 1g | Elect Director Leo S. Mackay, Jr. | For | For | For |
| 04-Jun-24 | | 1h | Elect Director Michael Patsalos-Fox | For | For | For |
| 04-Jun-24 | | 1i | Elect Director Stephen "Steve" J. Rohleder | For | For | For |
| 04-Jun-24 | | 1j | Elect Director Abraham "Bram" Schot | For | For | For |
| 04-Jun-24 | | 1k | Elect Director Joseph M. Velli | For | For | For |
| 04-Jun-24 | | 1l | Elect Director Sandra S. Wijnberg | For | For | For |
| 04-Jun-24 | | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 04-Jun-24 | | 3 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation ar | For | For | For |
| 04-Jun-24 | | 4 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For | For |
| 04-Jun-24 | 5 | Adopt Policy on Fair Treatment of Shareholder Nominees | Against | Against | Against | |
| 23-May-24 | Schneider Electric SE | 1 | Approve Financial Statements and Statutory Reports | For | For | For |
| 23-May-24 | | 2 | Approve Consolidated Financial Statements and Statutory Reports | For | For | For |
| 23-May-24 | | 3 | Approve Allocation of Income and Dividends of EUR 3.50 per Share | For | For | For |
| 23-May-24 | | 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transaction | For | For | For |
| 23-May-24 | | 5 | Appoint Mazars as Auditor for the Sustainability Reporting | For | For | For |
| 23-May-24 | | 6 | Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting | For | For | For |
| 23-May-24 | | 7 | Approve Compensation Report of Corporate Officers | For | For | For |
| 23-May-24 | | 8 | Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023 | For | For | For |
| 23-May-24 | | 9 | Approve Compensation of Peter Herweck, CEO since May 4, 2023 | For | For | For |
| 23-May-24 | | 10 | Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023 | For | For | For |
| 23-May-24 | | 11 | Approve Remuneration Policy of CEO | For | For | For |
| 23-May-24 | | 12 | Approve Remuneration Policy of Chairman of the Board | For | For | For |
| 23-May-24 | | 13 | Approve Remuneration Policy of Directors | For | For | For |
| 23-May-24 | | 14 | Reelect Fred Kindle as Director | For | For | For |
| 23-May-24 | | 15 | Reelect Cecile Cabanis as Director | For | For | For |
| 23-May-24 | | 16 | Reelect Jill Lee as Director | For | For | For |
| 23-May-24 | | 17 | Elect Philippe Knoche as Director | For | For | For |
| 23-May-24 | | 18 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | For | For | For |
| 23-May-24 | | 19 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | For | For | For |
| 23-May-24 | | 20 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of Internati | For | For | For |
| 23-May-24 | | 21 | Authorize Filing of Required Documents/Other Formalities | For | For | For |

| Meeting Date | Company Name | Proposal Number | Proposal Text | Management Recommendation | Voting Policy Recommendation* | Vote Instruction |
|--------------|--------------------------------|---|---|-----------------------------|-------------------------------|------------------|
| 23-May-24 | The Charles Schwab Corporation | 1.1 | Elect Director Walter W. Bettinger, II | For | For | For |
| 23-May-24 | | 1.2 | Elect Director Joan T. Dea | For | For | For |
| 23-May-24 | | 1.3 | Elect Director Christopher V. Dodds | For | For | For |
| 23-May-24 | | 1.4 | Elect Director Bharat B. Masrani | For | For | For |
| 23-May-24 | | 1.5 | Elect Director Charles A. Ruffel | For | For | For |
| 23-May-24 | | 2 | Ratify Deloitte & Touche LLP as Auditors | For | For | For |
| 23-May-24 | | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 23-May-24 | | 4 | Improve Executive Compensation Program and Policy | Against | Against | Against |
| 23-May-24 | | 5 | Report on Civil Rights and Non-Discrimination Audit | Against | Against | Against |
| 23-May-24 | 6 | Report on Median Gender/Racial Pay Gaps | Against | For | For | |
| 23-May-24 | Waters Corporation | 1.1 | Elect Director Flemming Ornskov | For | For | For |
| 23-May-24 | | 1.2 | Elect Director Linda Baddour | For | For | For |
| 23-May-24 | | 1.3 | Elect Director Udit Batra | For | For | For |
| 23-May-24 | | 1.4 | Elect Director Dan Brennan | For | For | For |
| 23-May-24 | | 1.5 | Elect Director Richard Fearon | For | For | For |
| 23-May-24 | | 1.6 | Elect Director Pearl S. Huang | For | For | For |
| 23-May-24 | | 1.7 | Elect Director Wei Jiang | For | For | For |
| 23-May-24 | | 1.8 | Elect Director Christopher A. Kuebler | For | For | For |
| 23-May-24 | | 1.9 | Elect Director Mark Vergnano | For | For | For |
| 23-May-24 | | 2 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For | For |
| 23-May-24 | | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 23-May-24 | | 4 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | For | For | For |
| 22-May-24 | | Telix Pharmaceuticals Limited | 1 | Approve Remuneration Report | None | For |
| 22-May-24 | 2 | | Elect Andreas Kluge as Director | For | For | For |
| 22-May-24 | 3 | | Approve Amended Equity Incentive Plan and Grant of Equity Securities Under the Equity Incentive Plan | None | For | For |
| 22-May-24 | 4 | | Approve Grant of Performance Share Appreciation Rights to Christian Behrenbruch | For | For | For |
| 22-May-24 | 5 | | Approve Increase in the Maximum Aggregate Remuneration of the Non-Executive Directors | None | For | For |
| 22-May-24 | Amazon.com, Inc. | 1a | Elect Director Jeffrey P. Bezos | For | Against | Against |
| 22-May-24 | | 1b | Elect Director Andrew R. Jassy | For | For | For |
| 22-May-24 | | 1c | Elect Director Keith B. Alexander | For | For | For |
| 22-May-24 | | 1d | Elect Director Edith W. Cooper | For | For | For |
| 22-May-24 | | 1e | Elect Director Jamie S. Gorelick | For | For | For |
| 22-May-24 | | 1f | Elect Director Daniel P. Huttenlocher | For | For | For |
| 22-May-24 | | 1g | Elect Director Andrew Y. Ng | For | For | For |
| 22-May-24 | | 1h | Elect Director Indra K. Nooyi | For | For | For |
| 22-May-24 | | 1i | Elect Director Jonathan J. Rubinstein | For | For | For |
| 22-May-24 | | 1j | Elect Director Brad D. Smith | For | For | For |
| 22-May-24 | | 1k | Elect Director Patricia Q. Stonesifer | For | For | For |
| 22-May-24 | | 1l | Elect Director Wendell P. Weeks | For | For | For |
| 22-May-24 | | 2 | Ratify Ernst & Young LLP as Auditors | For | For | For |
| 22-May-24 | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | Against | Against | |
| 22-May-24 | 4 | Establish a Public Policy Committee | Against | For | For | |
| 22-May-24 | 5 | Establish a Board Committee on Corporate Financial Sustainability | Against | Against | Against | |
| 22-May-24 | 6 | Report on Customer Due Diligence | Against | For | For | |
| 22-May-24 | 7 | Report on Lobbying Payments and Policy | Against | For | For | |
| 22-May-24 | 8 | Report on Median and Adjusted Gender/Racial Pay Gaps | Against | For | For | |
| 22-May-24 | 9 | Report on Viewpoint Discrimination | Against | Against | Against | |
| 22-May-24 | 10 | Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines | Against | For | For | |
| 22-May-24 | 11 | Report on Efforts to Reduce Plastic Use | Against | For | For | |
| 22-May-24 | 12 | Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining | Against | For | For | |
| 22-May-24 | 13 | Disclose All Material Scope 3 GHG Emissions | Against | For | For | |

| Meeting Date | Company Name | Proposal Number | Proposal Text | Management Recommendation | Voting Policy Recommendation* | Vote Instruction |
|--------------|-------------------------------|-----------------|--|---------------------------|-------------------------------|------------------|
| 22-May-24 | | 14 | Commission Third Party Study and Report on Risks Associated with Use of Rekognition | Against | For | For |
| 22-May-24 | | 15 | Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations | Against | Against | Against |
| 22-May-24 | | 16 | Establish a Board Committee on Artificial Intelligence | Against | For | For |
| 22-May-24 | | 17 | Commission a Third Party Audit on Working Conditions | Against | For | For |
| 22-May-24 | Thermo Fisher Scientific Inc. | 1a | Elect Director Marc N. Casper | For | For | For |
| 22-May-24 | | 1b | Elect Director Nelson J. Chai | For | For | For |
| 22-May-24 | | 1c | Elect Director Ruby R. Chandy | For | For | For |
| 22-May-24 | | 1d | Elect Director C. Martin Harris | For | For | For |
| 22-May-24 | | 1e | Elect Director Tyler Jacks | For | For | For |
| 22-May-24 | | 1f | Elect Director Jennifer M. Johnson | For | For | For |
| 22-May-24 | | 1g | Elect Director R. Alexandra Keith | For | For | For |
| 22-May-24 | | 1h | Elect Director James C. Mullen | For | For | For |
| 22-May-24 | | 1i | Elect Director Debora L. Spar | For | For | For |
| 22-May-24 | | 1j | Elect Director Scott M. Sperling | For | For | For |
| 22-May-24 | | 1k | Elect Director Dion J. Weisler | For | For | For |
| 22-May-24 | | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 22-May-24 | | 3 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For | For |
| 22-May-24 | | 4 | Adopt Simple Majority Vote Requirement | Against | Against | Against |
| 16-May-24 | Adyen NV | 1 | Open Meeting | | | |
| 16-May-24 | | 2.a | Receive Report of Management Board and Supervisory Board (Non-Voting) | | | |
| 16-May-24 | | 2.b | Approve Remuneration Report | For | For | For |
| 16-May-24 | | 2.c | Adopt Financial Statements and Statutory Reports | For | For | For |
| 16-May-24 | | 2.d | Receive Explanation on Company's Reserves and Dividend Policy | | | |
| 16-May-24 | | 3 | Approve Discharge of Management Board | For | For | For |
| 16-May-24 | | 4 | Approve Discharge of Supervisory Board | For | For | For |
| 16-May-24 | | 5 | Elect Adine Grate to Supervisory Board | For | For | For |
| 16-May-24 | | 6 | Reelect Piero Overmars to Supervisory Board | For | For | For |
| 16-May-24 | | 7 | Reelect Caoimhe Keogan to Supervisory Board | For | For | For |
| 16-May-24 | | 8 | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | For | For | For |
| 16-May-24 | | 9 | Authorize Board to Exclude Preemptive Rights from Share Issuances | For | For | For |
| 16-May-24 | | 10 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | For | For | For |
| 16-May-24 | | 11 | Reappoint PwC as Auditors | For | For | For |
| 16-May-24 | 12 | Close Meeting | | | | |



| Meeting Date | Company Name | Proposal Number | Proposal Text | Management Recommendation | Voting Policy Recommendation* | Vote Instruction |
|--------------|---------------------------------|---|---|--|-------------------------------|------------------|
| 16-May-24 | Martin Marietta Materials, Inc. | 1.1 | Elect Director Dorothy M. Ables | For | Against | Against |
| 16-May-24 | | 1.2 | Elect Director Sue W. Cole | For | For | For |
| 16-May-24 | | 1.3 | Elect Director Anthony R. Foxx | For | For | For |
| 16-May-24 | | 1.4 | Elect Director John J. Koraleski | For | For | For |
| 16-May-24 | | 1.5 | Elect Director Mary T. Mack | For | For | For |
| 16-May-24 | | 1.6 | Elect Director C. Howard Nye | For | For | For |
| 16-May-24 | | 1.7 | Elect Director Laree E. Perez | For | For | For |
| 16-May-24 | | 1.8 | Elect Director Thomas H. Pike | For | For | For |
| 16-May-24 | | 1.9 | Elect Director Donald W. Slager | For | For | For |
| 16-May-24 | | 1.10 | Elect Director David C. Wajsgras | For | For | For |
| 16-May-24 | | 2 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For | For |
| 16-May-24 | | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 15-May-24 | | SAP SE | 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | | |
| 15-May-24 | 2 | | Approve Allocation of Income and Dividends of EUR 2.20 per Share | For | For | For |
| 15-May-24 | 3 | | Approve Discharge of Management Board for Fiscal Year 2023 | For | For | For |
| 15-May-24 | 4 | | Approve Discharge of Supervisory Board for Fiscal Year 2023 | For | For | For |
| 15-May-24 | 5 | | Ratify BDO AG as Auditors for Fiscal Year 2024 and as Auditors of Sustainability Reporting for Fiscal Year 2024 | For | For | For |
| 15-May-24 | 6 | | Approve Remuneration Report | For | For | For |
| 15-May-24 | 7.1 | | Elect Aicha Evans to the Supervisory Board | For | Against | Against |
| 15-May-24 | 7.2 | | Elect Gerhard Oswald to the Supervisory Board | For | For | For |
| 15-May-24 | 7.3 | | Elect Friederike Rotsch to the Supervisory Board | For | Against | Against |
| 15-May-24 | 7.4 | | Elect Ralf Herbrich to the Supervisory Board | For | For | For |
| 15-May-24 | 7.5 | Elect Pekka Ala-Pietilae to the Supervisory Board | For | For | For | |
| 15-May-24 | 8 | Approve Remuneration Policy for the Supervisory Board | For | For | For | |
| 15-May-24 | 9 | Amend Articles Re: Proof of Entitlement | For | For | For | |
| 10-May-24 | Marriott International, Inc. | 1a | Elect Director Anthony G. Capuano | For | For | For |
| 10-May-24 | | 1b | Elect Director Isabella D. Goren | For | For | For |
| 10-May-24 | | 1c | Elect Director Deborah Marriott Harrison | For | For | For |
| 10-May-24 | | 1d | Elect Director Frederick A. Henderson | For | For | For |
| 10-May-24 | | 1e | Elect Director Lauren R. Hobart | For | For | For |
| 10-May-24 | | 1f | Elect Director Debra L. Lee | For | For | For |
| 10-May-24 | | 1g | Elect Director Aylwin B. Lewis | For | For | For |
| 10-May-24 | | 1h | Elect Director David S. Marriott | For | For | For |
| 10-May-24 | | 1i | Elect Director Margaret M. McCarthy | For | For | For |
| 10-May-24 | | 1j | Elect Director Grant F. Reid | For | For | For |
| 10-May-24 | | 1k | Elect Director Horacio D. Rozanski | For | For | For |
| 10-May-24 | | 1l | Elect Director Susan C. Schwab | For | For | For |
| 10-May-24 | | 2 | Ratify Ernst & Young LLP as Auditors | For | For | For |
| 10-May-24 | | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 10-May-24 | | 4 | Report on Third-Party Racial Equity Audit | Against | For | For |
| 10-May-24 | 5 | Report on Pay Equity | Against | For | For | |



| Meeting Date | Company Name | Proposal Number | Proposal Text | Management Recommendation | Voting Policy Recommendation* | Vote Instruction |
|--------------|-----------------------------|---|--------------------------------------|---------------------------|-------------------------------|------------------|
| 09-May-24 | Verizon Communications Inc. | 1.1 | Elect Director Shellye Archambeau | For | For | For |
| 09-May-24 | | 1.2 | Elect Director Roxanne Austin | For | For | For |
| 09-May-24 | | 1.3 | Elect Director Mark Bertolini | For | For | For |
| 09-May-24 | | 1.4 | Elect Director Vittorio Colao | For | For | For |
| 09-May-24 | | 1.5 | Elect Director Laxman Narasimhan | For | For | For |
| 09-May-24 | | 1.6 | Elect Director Clarence Otis, Jr. | For | For | For |
| 09-May-24 | | 1.7 | Elect Director Daniel Schulman | For | For | For |
| 09-May-24 | | 1.8 | Elect Director Rodney Slater | For | For | For |
| 09-May-24 | | 1.9 | Elect Director Carol Tome | For | For | For |
| 09-May-24 | | 1.10 | Elect Director Hans Vestberg | For | For | For |
| 09-May-24 | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For | |
| 09-May-24 | 3 | Ratify Ernst & Young LLP as Auditors | For | For | For | |
| 09-May-24 | 4 | Commission Third Party Study on Impact of Prohibiting Direct and Indirect Political Contributions to Candidates | Against | Against | Against | |
| 09-May-24 | 5 | Report on Lobbying Payments and Policy | Against | For | For | |
| 09-May-24 | 6 | Amend Clawback Policy | Against | For | For | |
| 09-May-24 | 7 | Require Independent Board Chair | Against | For | For | |
| 09-May-24 | 8 | Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views | Against | Against | Against | |
| 09-May-24 | 9 | Report on Lead-Sheathed Cables | Against | For | For | |
| 09-May-24 | 10 | Report on Congruency of Political Spending with Company Values and Priorities | Against | For | For | |
| 08-May-24 | Nutrien Ltd. | 1.1 | Elect Director Christopher M. Burley | For | For | For |
| 08-May-24 | | 1.2 | Elect Director Maura J. Clark | For | For | For |
| 08-May-24 | | 1.3 | Elect Director Russell K. Girling | For | For | For |
| 08-May-24 | | 1.4 | Elect Director Michael J. Hennigan | For | For | For |
| 08-May-24 | | 1.5 | Elect Director Miranda C. Hubbs | For | For | For |
| 08-May-24 | | 1.6 | Elect Director Raj S. Kushwaha | For | For | For |
| 08-May-24 | | 1.7 | Elect Director Julie A. Lagacy | For | For | For |
| 08-May-24 | | 1.8 | Elect Director Consuelo E. Madere | For | For | For |
| 08-May-24 | | 1.9 | Elect Director Keith G. Martell | For | For | For |
| 08-May-24 | | 1.10 | Elect Director Aaron W. Regent | For | For | For |
| 08-May-24 | | 1.11 | Elect Director Ken A. Seitz | For | For | For |
| 08-May-24 | | 1.12 | Elect Director Nelson L. C. Silva | For | For | For |
| 08-May-24 | | 2 | Ratify KPMG LLP as Auditors | For | For | For |
| 08-May-24 | 3 | Advisory Vote on Executive Compensation Approach | For | For | For | |



| Meeting Date | Company Name | Proposal Number | Proposal Text | Management Recommendation | Voting Policy Recommendation* | Vote Instruction |
|--------------|------------------------------|---|---|---------------------------|-------------------------------|------------------|
| 08-May-24 | GSK Plc | 1 | Accept Financial Statements and Statutory Reports | For | For | For |
| 08-May-24 | | 2 | Approve Remuneration Report | For | For | For |
| 08-May-24 | | 3 | Elect Wendy Becker as Director | For | For | For |
| 08-May-24 | | 4 | Elect Jeannie Lee as Director | For | For | For |
| 08-May-24 | | 5 | Re-elect Sir Jonathan Symonds as Director | For | For | For |
| 08-May-24 | | 6 | Re-elect Dame Emma Walmsley as Director | For | For | For |
| 08-May-24 | | 7 | Re-elect Julie Brown as Director | For | For | For |
| 08-May-24 | | 8 | Re-elect Elizabeth Anderson as Director | For | For | For |
| 08-May-24 | | 9 | Re-elect Charles Bancroft as Director | For | For | For |
| 08-May-24 | | 10 | Re-elect Hal Barron as Director | For | For | For |
| 08-May-24 | | 11 | Re-elect Anne Beal as Director | For | For | For |
| 08-May-24 | | 12 | Re-elect Harry Dietz as Director | For | For | For |
| 08-May-24 | | 13 | Re-elect Jesse Goodman as Director | For | For | For |
| 08-May-24 | | 14 | Re-elect Vishal Sikka as Director | For | For | For |
| 08-May-24 | | 15 | Reappoint Deloitte LLP as Auditors | For | For | For |
| 08-May-24 | | 16 | Authorise the Audit & Risk Committee to Fix Remuneration of Auditors | For | For | For |
| 08-May-24 | | 17 | Authorise UK Political Donations and Expenditure | For | For | For |
| 08-May-24 | | 18 | Authorise Issue of Equity | For | For | For |
| 08-May-24 | | 19 | Authorise Issue of Equity without Pre-emptive Rights | For | For | For |
| 08-May-24 | | 20 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Inves | For | For | For |
| 08-May-24 | | 21 | Authorise Market Purchase of Ordinary Shares | For | For | For |
| 08-May-24 | | 22 | Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of th | For | For | For |
| 08-May-24 | | 23 | Authorise the Company to Call General Meeting with Two Weeks' Notice | For | For | For |
| 08-May-24 | Advanced Micro Devices, Inc. | 1a | Elect Director Nora M. Denzel | For | For | For |
| 08-May-24 | | 1b | Elect Director Mark Durcan | For | For | For |
| 08-May-24 | | 1c | Elect Director Michael P. Gregoire | For | For | For |
| 08-May-24 | | 1d | Elect Director Joseph A. Householder | For | For | For |
| 08-May-24 | | 1e | Elect Director John W. Marren | For | For | For |
| 08-May-24 | | 1f | Elect Director Jon A. Olson | For | For | For |
| 08-May-24 | | 1g | Elect Director Lisa T. Su | For | For | For |
| 08-May-24 | | 1h | Elect Director Abhi Y. Talwalkar | For | For | For |
| 08-May-24 | | 1i | Elect Director Elizabeth W. Vanderslice | For | For | For |
| 08-May-24 | | 2 | Ratify Ernst & Young LLP as Auditors | For | For | For |
| 08-May-24 | | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 08-May-24 | 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | Against | For | For | |



| Meeting Date | Company Name | Proposal Number | Proposal Text | Management Recommendation | Voting Policy Recommendation* | Vote Instruction |
|--------------|---------------------------|---|--|---------------------------|-------------------------------|------------------|
| 07-May-24 | Danaher Corporation | 1a | Elect Director Rainer M. Blair | For | For | For |
| 07-May-24 | | 1b | Elect Director Feroz Dewan | For | For | For |
| 07-May-24 | | 1c | Elect Director Linda Filler | For | For | For |
| 07-May-24 | | 1d | Elect Director Teri List | For | Against | Against |
| 07-May-24 | | 1e | Elect Director Jessica L. Mega | For | For | For |
| 07-May-24 | | 1f | Elect Director Mitchell P. Rales | For | For | For |
| 07-May-24 | | 1g | Elect Director Steven M. Rales | For | For | For |
| 07-May-24 | | 1h | Elect Director Pardis C. Sabeti | For | For | For |
| 07-May-24 | | 1i | Elect Director A. Shane Sanders | For | Against | Against |
| 07-May-24 | | 1j | Elect Director John T. Schwieters | For | Against | Against |
| 07-May-24 | | 1k | Elect Director Alan G. Spoon | For | For | For |
| 07-May-24 | | 1l | Elect Director Raymond C. Stevens | For | Against | Against |
| 07-May-24 | | 1m | Elect Director Elias A. Zerhouni | For | For | For |
| 07-May-24 | | 2 | Ratify Ernst & Young LLP as Auditors | For | For | For |
| 07-May-24 | | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 07-May-24 | 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | Against | For | For | |
| 07-May-24 | 5 | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts | Against | For | For | |
| 07-May-24 | Arthur J. Gallagher & Co. | 1a | Elect Director Sherry Barrat | For | For | For |
| 07-May-24 | | 1b | Elect Director Deborah Caplan | For | For | For |
| 07-May-24 | | 1c | Elect Director Teresa Clarke | For | For | For |
| 07-May-24 | | 1d | Elect Director John Coldman | For | For | For |
| 07-May-24 | | 1e | Elect Director Pat Gallagher | For | For | For |
| 07-May-24 | | 1f | Elect Director David Johnson | For | For | For |
| 07-May-24 | | 1g | Elect Director Chris Miskel | For | For | For |
| 07-May-24 | | 1h | Elect Director Ralph Nicoletti | For | For | For |
| 07-May-24 | | 1i | Elect Director Norman Rosenthal | For | For | For |
| 07-May-24 | | 2 | Ratify Ernst & Young LLP as Auditors | For | For | For |
| 07-May-24 | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For | |
| 06-May-24 | American Express Company | 1a | Elect Director Thomas J. Baltimore | For | For | For |
| 06-May-24 | | 1b | Elect Director John J. Brennan | For | For | For |
| 06-May-24 | | 1c | Elect Director Walter J. Clayton, III | For | For | For |
| 06-May-24 | | 1d | Elect Director Theodore J. Leonsis | For | For | For |
| 06-May-24 | | 1e | Elect Director Deborah P. Majoras | For | For | For |
| 06-May-24 | | 1f | Elect Director Karen L. Parkhill | For | For | For |
| 06-May-24 | | 1g | Elect Director Charles E. Phillips | For | For | For |
| 06-May-24 | | 1h | Elect Director Lynn A. Pike | For | For | For |
| 06-May-24 | | 1i | Elect Director Stephen J. Squeri | For | For | For |
| 06-May-24 | | 1j | Elect Director Daniel L. Vasella | For | For | For |
| 06-May-24 | | 1k | Elect Director Lisa W. Wardell | For | For | For |
| 06-May-24 | | 1l | Elect Director Christopher D. Young | For | For | For |
| 06-May-24 | | 2 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For | For |
| 06-May-24 | | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 06-May-24 | | 4 | Amend Omnibus Stock Plan | For | For | For |
| 06-May-24 | | 5 | Submit Severance Agreement to Shareholder Vote | Against | For | For |
| 06-May-24 | | 6 | Report on Climate Lobbying | Against | For | For |
| 06-May-24 | 7 | Report on Company's Policy on Merchant Category Codes | Against | Against | Against | |

| Meeting Date | Company Name | Proposal Number | Proposal Text | Management Recommendation | Voting Policy Recommendation* | Vote Instruction |
|--------------|-------------------------------|---|---|---------------------------|-------------------------------|------------------|
| 06-May-24 | Eli Lilly and Company | 1a | Elect Director Katherine Baicker | For | For | For |
| 06-May-24 | | 1b | Elect Director J. Erik Fyrwald | For | For | For |
| 06-May-24 | | 1c | Elect Director Jamere Jackson | For | For | For |
| 06-May-24 | | 1d | Elect Director Gabrielle Sulzberger | For | For | For |
| 06-May-24 | | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 06-May-24 | | 3 | Ratify Ernst & Young LLP as Auditors | For | For | For |
| 06-May-24 | | 4 | Declassify the Board of Directors | For | For | For |
| 06-May-24 | | 5 | Eliminate Supermajority Vote Requirement | For | For | For |
| 06-May-24 | | 6 | Report on Lobbying Payments and Policy | Against | For | For |
| 06-May-24 | | 7 | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts | Against | For | For |
| 06-May-24 | 8 | Report on Impact of Extended Patent Exclusivities on Product Access | Against | For | For | |
| 06-May-24 | 9 | Adopt a Comprehensive Human Rights Policy | Against | For | For | |
| 02-May-24 | Reckitt Benckiser Group Plc | 1 | Accept Financial Statements and Statutory Reports | For | For | For |
| 02-May-24 | | 2 | Approve Remuneration Report | For | For | For |
| 02-May-24 | | 3 | Approve Final Dividend | For | For | For |
| 02-May-24 | | 4 | Re-elect Andrew Bonfield as Director | For | For | For |
| 02-May-24 | | 5 | Re-elect Olivier Bohuon as Director | For | For | For |
| 02-May-24 | | 6 | Re-elect Margherita Della Valle as Director | For | For | For |
| 02-May-24 | | 7 | Re-elect Mehmood Khan as Director | For | For | For |
| 02-May-24 | | 8 | Re-elect Elane Stock as Director | For | For | For |
| 02-May-24 | | 9 | Re-elect Mary Harris as Director | For | For | For |
| 02-May-24 | | 10 | Re-elect Sir Jeremy Darroch as Director | For | For | For |
| 02-May-24 | | 11 | Re-elect Tamara Ingram as Director | For | For | For |
| 02-May-24 | | 12 | Elect Kris Licht as Director | For | For | For |
| 02-May-24 | | 13 | Elect Shannon Eisenhardt as Director | For | For | For |
| 02-May-24 | | 14 | Elect Marybeth Hays as Director | For | For | For |
| 02-May-24 | | 15 | Reappoint KPMG LLP as Auditors | For | For | For |
| 02-May-24 | | 16 | Authorise the Audit Committee to Fix Remuneration of Auditors | For | For | For |
| 02-May-24 | | 17 | Authorise UK Political Donations and Expenditure | For | For | For |
| 02-May-24 | | 18 | Authorise Issue of Equity | For | For | For |
| 02-May-24 | | 19 | Authorise Issue of Equity without Pre-emptive Rights | For | For | For |
| 02-May-24 | | 20 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Inves | For | For | For |
| 02-May-24 | | 21 | Authorise Market Purchase of Ordinary Shares | For | For | For |
| 02-May-24 | | 22 | Authorise the Company to Call General Meeting with Two Weeks' Notice | For | For | For |
| 02-May-24 | Boston Scientific Corporation | 1a | Elect Director Charles J. Dockendorff | For | For | For |
| 02-May-24 | | 1b | Elect Director Yoshiaki Fujimori | For | For | For |
| 02-May-24 | | 1c | Elect Director Edward J. Ludwig | For | For | For |
| 02-May-24 | | 1d | Elect Director Michael F. Mahoney | For | For | For |
| 02-May-24 | | 1e | Elect Director Jessica L. Mega | For | For | For |
| 02-May-24 | | 1f | Elect Director Susan E. Morano | For | For | For |
| 02-May-24 | | 1g | Elect Director John E. Sununu | For | For | For |
| 02-May-24 | | 1h | Elect Director David S. Wichmann | For | For | For |
| 02-May-24 | | 1i | Elect Director Ellen M. Zane | For | For | For |
| 02-May-24 | | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 02-May-24 | | 3 | Amend Advance Notice Provisions | For | For | For |
| 02-May-24 | | 4 | Ratify Ernst & Young LLP as Auditors | For | For | For |

| Meeting Date | Company Name | Proposal Number | Proposal Text | Management Recommendation | Voting Policy Recommendation* | Vote Instruction |
|--------------|---------------|---|---|---------------------------|-------------------------------|------------------|
| 01-May-24 | Unilever Plc | 1 | Accept Financial Statements and Statutory Reports | For | For | For |
| 01-May-24 | | 2 | Approve Remuneration Report | For | For | For |
| 01-May-24 | | 3 | Approve Remuneration Policy | For | For | For |
| 01-May-24 | | 4 | Approve Climate Transition Action Plan | For | For | For |
| 01-May-24 | | 5 | Elect Fernando Fernandez as Director | For | For | For |
| 01-May-24 | | 6 | Re-elect Adrian Hennah as Director | For | For | For |
| 01-May-24 | | 7 | Re-elect Andrea Jung as Director | For | For | For |
| 01-May-24 | | 8 | Re-elect Susan Kilsby as Director | For | For | For |
| 01-May-24 | | 9 | Re-elect Ruby Lu as Director | For | For | For |
| 01-May-24 | | 10 | Elect Ian Meakins as Director | For | For | For |
| 01-May-24 | | 11 | Elect Judith McKenna as Director | For | For | For |
| 01-May-24 | | 12 | Re-elect Nelson Peltz as Director | For | For | For |
| 01-May-24 | | 13 | Re-elect Hein Schumacher as Director | For | For | For |
| 01-May-24 | | 14 | Reappoint KPMG LLP as Auditors | For | For | For |
| 01-May-24 | | 15 | Authorise Board to Fix Remuneration of Auditors | For | For | For |
| 01-May-24 | | 16 | Authorise UK Political Donations and Expenditure | For | For | For |
| 01-May-24 | | 17 | Authorise Issue of Equity | For | For | For |
| 01-May-24 | | 18 | Authorise Issue of Equity without Pre-emptive Rights | For | For | For |
| 01-May-24 | | 19 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Inves | For | For | For |
| 01-May-24 | | 20 | Authorise Market Purchase of Ordinary Shares | For | For | For |
| 01-May-24 | | 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | For | For | For |
| 01-May-24 | | 22 | Adopt New Articles of Association | For | For | For |
| 01-May-24 | PepsiCo, Inc. | 1a | Elect Director Segun Agbaje | For | For | For |
| 01-May-24 | | 1b | Elect Director Jennifer Bailey | For | For | For |
| 01-May-24 | | 1c | Elect Director Cesar Conde | For | For | For |
| 01-May-24 | | 1d | Elect Director Ian Cook | For | For | For |
| 01-May-24 | | 1e | Elect Director Edith W. Cooper | For | For | For |
| 01-May-24 | | 1f | Elect Director Susan M. Diamond | For | For | For |
| 01-May-24 | | 1g | Elect Director Dina Dublon | For | For | For |
| 01-May-24 | | 1h | Elect Director Michelle Gass | For | For | For |
| 01-May-24 | | 1i | Elect Director Ramon L. Laguarta | For | For | For |
| 01-May-24 | | 1j | Elect Director Dave J. Lewis | For | For | For |
| 01-May-24 | | 1k | Elect Director David C. Page | For | For | For |
| 01-May-24 | | 1l | Elect Director Robert C. Pohlard | For | For | For |
| 01-May-24 | | 1m | Elect Director Daniel Vasella | For | For | For |
| 01-May-24 | | 1n | Elect Director Darren Walker | For | For | For |
| 01-May-24 | | 1o | Elect Director Alberto Weissner | For | For | For |
| 01-May-24 | | 2 | Ratify KPMG LLP as Auditors | For | For | For |
| 01-May-24 | | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 01-May-24 | | 4 | Amend Omnibus Stock Plan | For | For | For |
| 01-May-24 | | 5 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | Against | Against | Against |
| 01-May-24 | | 6 | Report on Gender-Based Compensation and Benefits Inequities | Against | Against | Against |
| 01-May-24 | | 7 | Amend Bylaws to Adopt a Director Election Resignation | Against | Against | Against |
| 01-May-24 | | 8 | Issue Third Party Assessment of Safety of Non-Sugar Sweeteners | Against | For | For |
| 01-May-24 | 9 | Report on Risks Related to Biodiversity and Nature Loss | Against | For | For | |
| 01-May-24 | 10 | Report on Third-Party Racial Equity Audit | Against | For | For | |
| 01-May-24 | 11 | Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts | Against | Against | Against | |
| 01-May-24 | 12 | Issue Transparency Report on Global Public Policy and Political Influence | Against | For | For | |

| Meeting Date | Company Name | Proposal Number | Proposal Text | Management Recommendation | Voting Policy Recommendation* | Vote Instruction |
|--------------|-----------------------------------|--|--|---------------------------|-------------------------------|------------------|
| 01-May-24 | S&P Global Inc. | 1.1 | Elect Director Marco Alvera | For | For | For |
| 01-May-24 | | 1.2 | Elect Director Jacques Esculier | For | For | For |
| 01-May-24 | | 1.3 | Elect Director Gay Huey Evans | For | For | For |
| 01-May-24 | | 1.4 | Elect Director William D. Green | For | For | For |
| 01-May-24 | | 1.5 | Elect Director Stephanie C. Hill | For | For | For |
| 01-May-24 | | 1.6 | Elect Director Rebecca Jacoby | For | For | For |
| 01-May-24 | | 1.7 | Elect Director Robert P. Kelly | For | For | For |
| 01-May-24 | | 1.8 | Elect Director Ian P. Livingston | For | For | For |
| 01-May-24 | | 1.9 | Elect Director Maria R. Morris | For | For | For |
| 01-May-24 | | 1.10 | Elect Director Douglas L. Peterson | For | For | For |
| 01-May-24 | | 1.11 | Elect Director Richard E. Thornburgh | For | For | For |
| 01-May-24 | | 1.12 | Elect Director Gregory Washington | For | For | For |
| 01-May-24 | | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 01-May-24 | | 3 | Amend Deferred Compensation Plan | For | For | For |
| 01-May-24 | 4 | Ratify Ernst & Young LLP as Auditors | For | For | For | |
| 30-Apr-24 | Channel Infrastructure NZ Limited | 1 | Authorize Board to Fix Remuneration of the Auditors | For | For | For |
| 30-Apr-24 | | 2 | Elect Vanessa Stoddart as Director | For | For | For |
| 30-Apr-24 | | 3 | Elect Andrew Brewer as Director | For | For | For |
| 30-Apr-24 | | 4 | Elect Felicity Underhill as Director | For | For | For |
| 30-Apr-24 | | 5 | Approve Suspension of Decommissioning of Marsden Point Refinery, Budget Allocation to Report, Direct Mar | Against | Against | Against |
| 30-Apr-24 | | 6 | Elect Karl Barkley as Director | Against | Against | Against |
| 30-Apr-24 | | 7 | Elect Daniel Reurich as Director | Against | Against | Against |
| 26-Apr-24 | Canadian National Railway Company | 1.1 | Elect Director Shauneen Bruder | For | For | For |
| 26-Apr-24 | | 1.2 | Elect Director Jo-ann dePass Olsovsky | For | For | For |
| 26-Apr-24 | | 1.3 | Elect Director David Freeman | For | For | For |
| 26-Apr-24 | | 1.4 | Elect Director Denise Gray | For | For | For |
| 26-Apr-24 | | 1.5 | Elect Director Justin M. Howell | For | For | For |
| 26-Apr-24 | | 1.6 | Elect Director Susan C. Jones | For | For | For |
| 26-Apr-24 | | 1.7 | Elect Director Robert Knight | For | For | For |
| 26-Apr-24 | | 1.8 | Elect Director Michel Letellier | For | For | For |
| 26-Apr-24 | | 1.9 | Elect Director Margaret A. McKenzie | For | For | For |
| 26-Apr-24 | | 1.10 | Elect Director Al Monaco | For | For | For |
| 26-Apr-24 | | 1.11 | Elect Director Tracy Robinson | For | For | For |
| 26-Apr-24 | | 2 | Ratify KPMG LLP as Auditors | For | For | For |
| 26-Apr-24 | | 3 | Approve Advance Notice Requirement | For | For | For |
| 26-Apr-24 | | 4 | Amend Long-Term Incentive Plan | For | For | For |
| 26-Apr-24 | 5 | Advisory Vote on Executive Compensation Approach | For | For | For | |
| 26-Apr-24 | 6 | Management Advisory Vote on Climate Change | For | For | For | |
| 26-Apr-24 | 7 | SP 1: Adopt a Paid Sick Leave Policy | Against | For | For | |



| Meeting Date | Company Name | Proposal Number | Proposal Text | Management Recommendation | Voting Policy Recommendation* | Vote Instruction |
|--------------|--------------------------------|---|---|---------------------------|-------------------------------|------------------|
| 25-Apr-24 | Texas Instruments Incorporated | 1a | Elect Director Mark A. Blinn | For | For | For |
| 25-Apr-24 | | 1b | Elect Director Todd M. Bluedorn | For | For | For |
| 25-Apr-24 | | 1c | Elect Director Janet F. Clark | For | For | For |
| 25-Apr-24 | | 1d | Elect Director Carrie S. Cox | For | For | For |
| 25-Apr-24 | | 1e | Elect Director Martin S. Craighead | For | For | For |
| 25-Apr-24 | | 1f | Elect Director Reginald DesRoches | For | For | For |
| 25-Apr-24 | | 1g | Elect Director Curtis C. Farmer | For | For | For |
| 25-Apr-24 | | 1h | Elect Director Jean M. Hobby | For | For | For |
| 25-Apr-24 | | 1i | Elect Director Haviv Ilan | For | For | For |
| 25-Apr-24 | | 1j | Elect Director Ronald Kirk | For | For | For |
| 25-Apr-24 | | 1k | Elect Director Pamela H. Patsley | For | For | For |
| 25-Apr-24 | | 1l | Elect Director Robert E. Sanchez | For | For | For |
| 25-Apr-24 | | 1m | Elect Director Richard K. Templeton | For | For | For |
| 25-Apr-24 | | 2 | Approve Omnibus Stock Plan | For | For | For |
| 25-Apr-24 | | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 25-Apr-24 | | 4 | Ratify Ernst & Young LLP as Auditors | For | For | For |
| 25-Apr-24 | | 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | Against | For | For |
| 25-Apr-24 | 6 | Report on Due Diligence Efforts to Trace End-User Misuse of Company Products | Against | For | For | |
| 25-Apr-24 | RELX Plc | 1 | Accept Financial Statements and Statutory Reports | For | For | For |
| 25-Apr-24 | | 2 | Approve Remuneration Report | For | For | For |
| 25-Apr-24 | | 3 | Approve Final Dividend | For | For | For |
| 25-Apr-24 | | 4 | Reappoint Ernst & Young LLP as Auditors | For | For | For |
| 25-Apr-24 | | 5 | Authorise the Audit Committee to Fix Remuneration of Auditors | For | For | For |
| 25-Apr-24 | | 6 | Elect Bianca Tetteroo as Director | For | For | For |
| 25-Apr-24 | | 7 | Re-elect Paul Walker as Director | For | For | For |
| 25-Apr-24 | | 8 | Re-elect Erik Engstrom as Director | For | For | For |
| 25-Apr-24 | | 9 | Re-elect Nick Luff as Director | For | For | For |
| 25-Apr-24 | | 10 | Re-elect Alistair Cox as Director | For | For | For |
| 25-Apr-24 | | 11 | Re-elect June Felix as Director | For | For | For |
| 25-Apr-24 | | 12 | Re-elect Charlotte Hogg as Director | For | For | For |
| 25-Apr-24 | | 13 | Re-elect Robert MacLeod as Director | For | For | For |
| 25-Apr-24 | | 14 | Re-elect Andrew Sukawaty as Director | For | For | For |
| 25-Apr-24 | | 15 | Re-elect Suzanne Wood as Director | For | For | For |
| 25-Apr-24 | | 16 | Authorise Issue of Equity | For | For | For |
| 25-Apr-24 | | 17 | Authorise Issue of Equity without Pre-emptive Rights | For | For | For |
| 25-Apr-24 | 18 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Inves | For | For | For | |
| 25-Apr-24 | 19 | Authorise Market Purchase of Ordinary Shares | For | For | For | |
| 25-Apr-24 | 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | For | For | For | |



| Meeting Date | Company Name | Proposal Number | Proposal Text | Management Recommendation | Voting Policy Recommendation* | Vote Instruction |
|--------------|----------------------------------|---|---|---------------------------|-------------------------------|------------------|
| 25-Apr-24 | London Stock Exchange Group plc | 1 | Accept Financial Statements and Statutory Reports | For | For | For |
| 25-Apr-24 | | 2 | Approve Final Dividend | For | For | For |
| 25-Apr-24 | | 3 | Approve Remuneration Report | For | For | For |
| 25-Apr-24 | | 4 | Approve Remuneration Policy | For | For | For |
| 25-Apr-24 | | 5 | Re-elect Dominic Blakemore as Director | For | For | For |
| 25-Apr-24 | | 6 | Re-elect Martin Brand as Director | For | For | For |
| 25-Apr-24 | | 7 | Re-elect Kathleen DeRose as Director | For | For | For |
| 25-Apr-24 | | 8 | Re-elect Tsega Gebreyes as Director | For | For | For |
| 25-Apr-24 | | 9 | Re-elect Scott Guthrie as Director | For | For | For |
| 25-Apr-24 | | 10 | Re-elect Cressida Hogg as Director | For | For | For |
| 25-Apr-24 | | 11 | Re-elect Val Rahmani as Director | For | For | For |
| 25-Apr-24 | | 12 | Re-elect Don Robert as Director | For | For | For |
| 25-Apr-24 | | 13 | Re-elect David Schwimmer as Director | For | For | For |
| 25-Apr-24 | | 14 | Re-elect William Vereker as Director | For | For | For |
| 25-Apr-24 | | 15 | Elect Michel-Alain Proch as Director | For | For | For |
| 25-Apr-24 | | 16 | Appoint Deloitte LLP as Auditors | For | For | For |
| 25-Apr-24 | | 17 | Authorise the Audit Committee to Fix Remuneration of Auditors | For | For | For |
| 25-Apr-24 | | 18 | Authorise Issue of Equity | For | For | For |
| 25-Apr-24 | | 19 | Authorise UK Political Donations and Expenditure | For | For | For |
| 25-Apr-24 | | 20 | Approve Equity Incentive Plan | For | For | For |
| 25-Apr-24 | | 21 | Authorise Issue of Equity without Pre-emptive Rights | For | For | For |
| 25-Apr-24 | | 22 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Inves | For | For | For |
| 25-Apr-24 | | 23 | Authorise Market Purchase of Ordinary Shares | For | For | For |
| 25-Apr-24 | | 24 | Authorise Off-Market Purchase of Shares from Consortium Shareholders | For | For | For |
| 25-Apr-24 | | 25 | Authorise the Company to Call General Meeting with Two Weeks' Notice | For | For | For |
| 24-Apr-24 | The Cigna Group | 1a | Elect Director David M. Cordani | For | For | For |
| 24-Apr-24 | | 1b | Elect Director William J. DeLaney | For | For | For |
| 24-Apr-24 | | 1c | Elect Director Eric J. Foss | For | For | For |
| 24-Apr-24 | | 1d | Elect Director Elder Granger | For | For | For |
| 24-Apr-24 | | 1e | Elect Director Neesha Hathi | For | For | For |
| 24-Apr-24 | | 1f | Elect Director George Kurian | For | For | For |
| 24-Apr-24 | | 1g | Elect Director Kathleen M. Mazarrella | For | For | For |
| 24-Apr-24 | | 1h | Elect Director Mark B. McClellan | For | For | For |
| 24-Apr-24 | | 1i | Elect Director Philip O. Ozuah | For | For | For |
| 24-Apr-24 | | 1j | Elect Director Kimberly A. Ross | For | For | For |
| 24-Apr-24 | | 1k | Elect Director Eric C. Wiseman | For | For | For |
| 24-Apr-24 | | 1l | Elect Director Donna F. Zarcone | For | For | For |
| 24-Apr-24 | | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 24-Apr-24 | | 3 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For | For |
| 24-Apr-24 | | 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | Against | For | For |
| 24-Apr-24 | 5 | Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts | Against | Against | Against | |
| 24-Apr-24 | Summerset Group Holdings Limited | 1 | Authorize Board to Fix Remuneration of the Auditors | For | For | For |
| 24-Apr-24 | | 2 | Elect Marie Bismark as Director | For | For | For |
| 24-Apr-24 | | 3 | Approve the Increase in Directors' Fee Pool | For | For | For |



| Meeting Date | Company Name | Proposal Number | Proposal Text | Management Recommendation | Voting Policy Recommendation* | Vote Instruction |
|--------------|------------------------------|---|---|---------------------------|-------------------------------|------------------|
| 23-Apr-24 | L'Oreal SA | 1 | Approve Financial Statements and Statutory Reports | For | For | For |
| 23-Apr-24 | | 2 | Approve Consolidated Financial Statements and Statutory Reports | For | For | For |
| 23-Apr-24 | | 3 | Approve Allocation of Income and Dividends of EUR 6.60 per Share and an Extra of EUR 0.66 per Share to L | For | For | For |
| 23-Apr-24 | | 4 | Elect Jacques Ripoll as Director | For | For | For |
| 23-Apr-24 | | 5 | Reelect Beatrice Guillaume-Grabisch as Director | For | For | For |
| 23-Apr-24 | | 6 | Reelect Ilham Kadri as Director | For | For | For |
| 23-Apr-24 | | 7 | Reelect Jean-Victor Meyers as Director | For | For | For |
| 23-Apr-24 | | 8 | Reelect Nicolas Meyers as Director | For | For | For |
| 23-Apr-24 | | 9 | Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information | For | For | For |
| 23-Apr-24 | | 10 | Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information | For | For | For |
| 23-Apr-24 | | 11 | Approve Compensation Report of Corporate Officers | For | For | For |
| 23-Apr-24 | | 12 | Approve Compensation of Jean-Paul Agon, Chairman of the Board | For | For | For |
| 23-Apr-24 | | 13 | Approve Compensation of Nicolas Hieronimus, CEO | For | For | For |
| 23-Apr-24 | | 14 | Approve Remuneration Policy of Directors | For | For | For |
| 23-Apr-24 | | 15 | Approve Remuneration Policy of Chairman of the Board | For | For | For |
| 23-Apr-24 | | 16 | Approve Remuneration Policy of CEO | For | For | For |
| 23-Apr-24 | | 17 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | For | For | For |
| 23-Apr-24 | | 18 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | For | For | For |
| 23-Apr-24 | | 19 | Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans | For | For | For |
| 23-Apr-24 | | 20 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | For | For | For |
| 23-Apr-24 | | 21 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of Internatio | For | For | For |
| 23-Apr-24 | | 22 | Authorize Filing of Required Documents/Other Formalities | For | For | For |
| 23-Apr-24 | Charter Communications, Inc. | 1a | Elect Director Eric L. Zinterhofer | For | Against | Against |
| 23-Apr-24 | | 1b | Elect Director W. Lance Conn | For | Against | Against |
| 23-Apr-24 | | 1c | Elect Director Kim C. Goodman | For | For | For |
| 23-Apr-24 | | 1d | Elect Director Gregory B. Maffei | For | Against | Against |
| 23-Apr-24 | | 1e | Elect Director John D. Markley, Jr. | For | For | For |
| 23-Apr-24 | | 1f | Elect Director David C. Merritt | For | For | For |
| 23-Apr-24 | | 1g | Elect Director James E. Meyer | For | For | For |
| 23-Apr-24 | | 1h | Elect Director Steven A. Miron | For | Against | Against |
| 23-Apr-24 | | 1i | Elect Director Balan Nair | For | For | For |
| 23-Apr-24 | | 1j | Elect Director Michael A. Newhouse | For | For | For |
| 23-Apr-24 | | 1k | Elect Director Mauricio Ramos | For | Against | Against |
| 23-Apr-24 | | 1l | Elect Director Carolyn J. Slaski | For | For | For |
| 23-Apr-24 | | 1m | Elect Director Christopher L. Winfrey | For | For | For |
| 23-Apr-24 | | 2 | Amend Omnibus Stock Plan | For | Against | Against |
| 23-Apr-24 | 3 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | For | For | For | |
| 23-Apr-24 | 4 | Ratify KPMG LLP as Auditors | For | For | For | |
| 23-Apr-24 | 5 | Report on Lobbying Payments and Policy | Against | For | For | |
| 23-Apr-24 | 6 | Report on Political Contributions and Expenditures | Against | For | For | |



| Meeting Date | Company Name | Proposal Number | Proposal Text | Management Recommendation | Voting Policy Recommendation* | Vote Instruction |
|--------------|-------------------------------------|-------------------------------|---|--|-------------------------------|------------------|
| 18-Apr-24 | LVMH Moet Hennessy Louis Vuitton SE | 1 | Approve Financial Statements and Statutory Reports | For | For | For |
| 18-Apr-24 | | 2 | Approve Consolidated Financial Statements and Statutory Reports | For | For | For |
| 18-Apr-24 | | 3 | Approve Allocation of Income and Dividends of EUR 13 per Share | For | Against | For |
| 18-Apr-24 | | 4 | Approve Auditors' Special Report on Related-Party Transactions | For | Against | Against |
| 18-Apr-24 | | 5 | Reelect Antoine Arnault as Director | For | Against | Against |
| 18-Apr-24 | | 6 | Elect Henri de Castries as Director | For | For | For |
| 18-Apr-24 | | 7 | Elect Alexandre Arnault as Director | For | Against | Against |
| 18-Apr-24 | | 8 | Elect Frederic Arnault as Director | For | Against | Against |
| 18-Apr-24 | | 9 | Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information | For | For | For |
| 18-Apr-24 | | 10 | Approve Compensation Report of Corporate Officers | For | Against | Against |
| 18-Apr-24 | | 11 | Approve Compensation of Bernard Arnault, Chairman and CEO | For | Against | Against |
| 18-Apr-24 | | 12 | Approve Compensation of Antonio Belloni, Vice-CEO | For | Against | Against |
| 18-Apr-24 | | 13 | Approve Remuneration Policy of Directors | For | For | For |
| 18-Apr-24 | | 14 | Approve Remuneration Policy of Chairman and CEO | For | Against | Against |
| 18-Apr-24 | | 15 | Approve Remuneration Policy of Vice-CEO | For | Against | Against |
| 18-Apr-24 | | 16 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | For | For | For |
| 18-Apr-24 | | 17 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | For | For | For |
| 18-Apr-24 | | 18 | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans | For | Against | Against |
| 18-Apr-24 | | 19 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | For | For | For |
| 18-Apr-24 | | 20 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corpor | For | For | For |
| 16-Apr-24 | Moody's Corporation | 1a | Elect Director Jorge A. Bermudez | For | For | For |
| 16-Apr-24 | | 1b | Elect Director Therese Esperdy | For | For | For |
| 16-Apr-24 | | 1c | Elect Director Robert Fauber | For | For | For |
| 16-Apr-24 | | 1d | Elect Director Vincent A. Forlenza | For | For | For |
| 16-Apr-24 | | 1e | Elect Director Kathryn M. Hill | For | For | For |
| 16-Apr-24 | | 1f | Elect Director Lloyd W. Howell, Jr. | For | For | For |
| 16-Apr-24 | | 1g | Elect Director Jose M. Minaya | For | For | For |
| 16-Apr-24 | | 1h | Elect Director Leslie F. Seidman | For | For | For |
| 16-Apr-24 | | 1i | Elect Director Zig Serafin | For | For | For |
| 16-Apr-24 | | 1j | Elect Director Bruce Van Saun | For | For | For |
| 16-Apr-24 | | 2 | Ratify KPMG LLP as Auditors | For | For | For |
| 16-Apr-24 | | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 16-Apr-24 | | 4 | Provide Right to Call Special Meeting | For | For | For |
| 16-Apr-24 | | 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | Against | For | For |
| 05-Apr-24 | | Telix Pharmaceuticals Limited | 1 | Ratify Past Issuance of Dedicaid Consideration Shares to Thomas Beyer, Marcus Hacker and Laszlo Papp | For | For |
| 05-Apr-24 | 2 | | Ratify Past Issuance of Lightpoint Consideration Shares to Lightpoint Medical Ltd | For | For | For |
| 05-Apr-24 | 3 | | Ratify Past Issuance of Lightpoint Rights to Lightpoint Medical Ltd | For | For | For |
| 05-Apr-24 | 4 | | Approve Issuance of QSAM Consideration Shares to Holders of QSAM Biosciences, Inc. Shares | For | For | For |
| 05-Apr-24 | 5 | | Approve Issuance of QSAM Rights to Holders of QSAM Biosciences, Inc. Shares | For | For | For |
| 05-Apr-24 | 6 | | Approve Issuance of IsoTherapeutics Consideration Shares to Keith Frank, Jaime Simon and Steve Ellebracht | For | For | For |
| 05-Apr-24 | 7 | | Approve Issuance of ARTMS Consideration Shares to Holders of ARTMS Inc. Shares | For | For | For |
| 03-Apr-24 | Property For Industry Limited | 1 | Elect David Thomson as Director | For | For | For |
| 03-Apr-24 | | 2 | Elect Jeremy Simpson as Director | For | For | For |
| 03-Apr-24 | | 3 | Authorize Board to Fix Remuneration of the Auditors | For | For | For |
| 26-Mar-24 | Goodman Property Trust | 1 | Approve Internalization | For | For | For |
| 26-Mar-24 | | 2 | Approve Issuance of Units to Goodman Funds Management Limited | For | For | For |
| 26-Mar-24 | | 3 | Approve Appointment of Goodman Property Services (NZ) Limited as New Manager | For | For | For |

| Meeting Date | Company Name | Proposal Number | Proposal Text | Management Recommendation | Voting Policy Recommendation* | Vote Instruction |
|--------------|------------------|---|--|---------------------------|-------------------------------|------------------|
| 21-Mar-24 | Novo Nordisk A/S | 1 | Receive Report of Board | | | |
| 21-Mar-24 | | 2 | Accept Financial Statements and Statutory Reports | For | For | For |
| 21-Mar-24 | | 3 | Approve Allocation of Income and Dividends of DKK 6.40 Per Share | For | For | For |
| 21-Mar-24 | | 4 | Approve Remuneration Report (Advisory Vote) | For | For | For |
| 21-Mar-24 | | 5.1 | Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the | For | For | For |
| 21-Mar-24 | | 5.2a | Approve Indemnification of Board of Directors | For | For | For |
| 21-Mar-24 | | 5.2b | Approve Indemnification of Executive Management | For | For | For |
| 21-Mar-24 | | 5.2c | Amend Articles Re: Indemnification Scheme | For | For | For |
| 21-Mar-24 | | 5.3 | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board | For | For | For |
| 21-Mar-24 | | 6.1 | Reelect Helge Lund (Chair) as Director | For | Abstain | Abstain |
| 21-Mar-24 | | 6.2 | Reelect Henrik Poulsen (Vice Chair) as Director | For | Abstain | Abstain |
| 21-Mar-24 | | 6.3a | Reelect Laurence Debroux as Director | For | For | For |
| 21-Mar-24 | | 6.3b | Reelect Andreas Fibig as Director | For | For | For |
| 21-Mar-24 | | 6.3c | Reelect Sylvie Gregoire as Director | For | For | For |
| 21-Mar-24 | | 6.3d | Reelect Kasim Kutay as Director | For | Abstain | Abstain |
| 21-Mar-24 | | 6.3e | Reelect Christina Law as Director | For | For | For |
| 21-Mar-24 | | 6.3f | Reelect Martin Mackay as Director | For | For | For |
| 21-Mar-24 | | 7 | Ratify Deloitte as Auditor | For | For | For |
| 21-Mar-24 | | 8.1 | Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares | For | For | For |
| 21-Mar-24 | | 8.2 | Authorize Share Repurchase Program | For | For | For |
| 21-Mar-24 | 8.3 | Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 | For | For | For | |
| 21-Mar-24 | 9 | Other Business | | | | |
| 28-Feb-24 | Apple Inc. | 1a | Elect Director Wanda Austin | For | For | For |
| 28-Feb-24 | | 1b | Elect Director Tim Cook | For | For | For |
| 28-Feb-24 | | 1c | Elect Director Alex Gorsky | For | For | For |
| 28-Feb-24 | | 1d | Elect Director Andrea Jung | For | For | For |
| 28-Feb-24 | | 1e | Elect Director Art Levinson | For | For | For |
| 28-Feb-24 | | 1f | Elect Director Monica Lozano | For | For | For |
| 28-Feb-24 | | 1g | Elect Director Ron Sugar | For | For | For |
| 28-Feb-24 | | 1h | Elect Director Sue Wagner | For | For | For |
| 28-Feb-24 | | 2 | Ratify Ernst & Young LLP as Auditors | For | For | For |
| 28-Feb-24 | | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 28-Feb-24 | | 4 | Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy | Against | Against | Against |
| 28-Feb-24 | | 5 | Report on Standards and Procedures to Curate App Content | Against | Against | Against |
| 28-Feb-24 | | 6 | Report on Median Gender/Racial Pay Gap | Against | For | For |
| 28-Feb-24 | | 7 | Report on Use of Artificial Intelligence | Against | For | For |
| 28-Feb-24 | | 8 | Report on Congruency of Company's Privacy and Human Rights Policies with its Actions | Against | Against | Against |



| Meeting Date | Company Name | Proposal Number | Proposal Text | Management Recommendation | Voting Policy Recommendation* | Vote Instruction |
|--------------|---------------|-----------------|--|---------------------------|-------------------------------|------------------|
| 31-Jan-24 | Accenture plc | 1a | Elect Director Jaime Ardila | For | For | For |
| 31-Jan-24 | | 1b | Elect Director Martin Brudermuller | For | For | For |
| 31-Jan-24 | | 1c | Elect Director Alan Jope | For | For | For |
| 31-Jan-24 | | 1d | Elect Director Nancy McKinstry | For | For | For |
| 31-Jan-24 | | 1e | Elect Director Beth E. Mooney | For | For | For |
| 31-Jan-24 | | 1f | Elect Director Gilles C. Pelisson | For | For | For |
| 31-Jan-24 | | 1g | Elect Director Paula A. Price | For | For | For |
| 31-Jan-24 | | 1h | Elect Director Venkata (Murthy) Renduchintala | For | For | For |
| 31-Jan-24 | | 1i | Elect Director Arun Sarin | For | For | For |
| 31-Jan-24 | | 1j | Elect Director Julie Sweet | For | For | For |
| 31-Jan-24 | | 1k | Elect Director Tracey T. Travis | For | For | For |
| 31-Jan-24 | | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 31-Jan-24 | | 3 | Amend Omnibus Stock Plan | For | For | For |
| 31-Jan-24 | | 4 | Amend Nonqualified Employee Stock Purchase Plan | For | For | For |
| 31-Jan-24 | | 5 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | For | For | For |
| 31-Jan-24 | | 6 | Renew the Board's Authority to Issue Shares Under Irish Law | For | For | For |
| 31-Jan-24 | | 7 | Authorize Board to Opt-Out of Statutory Pre-Emption Rights | For | For | For |
| 31-Jan-24 | | 8 | Determine Price Range for Reissuance of Treasury Shares | For | For | For |
| 23-Jan-24 | Visa Inc. | 1a | Elect Director Lloyd A. Carney | For | For | For |
| 23-Jan-24 | | 1b | Elect Director Kermit R. Crawford | For | For | For |
| 23-Jan-24 | | 1c | Elect Director Francisco Javier Fernandez-Carbajal | For | For | For |
| 23-Jan-24 | | 1d | Elect Director Ramon Laguarta | For | For | For |
| 23-Jan-24 | | 1e | Elect Director Teri L. List | For | For | For |
| 23-Jan-24 | | 1f | Elect Director John F. Lundgren | For | For | For |
| 23-Jan-24 | | 1g | Elect Director Ryan McInerney | For | For | For |
| 23-Jan-24 | | 1h | Elect Director Denise M. Morrison | For | For | For |
| 23-Jan-24 | | 1i | Elect Director Pamela Murphy | For | For | For |
| 23-Jan-24 | | 1j | Elect Director Linda J. Rendle | For | For | For |
| 23-Jan-24 | | 1k | Elect Director Maynard G. Webb, Jr. | For | For | For |
| 23-Jan-24 | | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 23-Jan-24 | | 3 | Ratify KPMG LLP as Auditors | For | For | For |
| 23-Jan-24 | | 4 | Approve Class B Exchange Offer Program Certificate Amendments | For | For | For |
| 23-Jan-24 | | 5 | Adjourn Meeting | For | For | For |
| 23-Jan-24 | | 6 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | Against | Against | Against |



| Meeting Date | Company Name | Proposal Number | Proposal Text | Management Recommendation | Voting Policy Recommendation* | Vote Instruction |
|--------------|-----------------------|--|--|---------------------------|-------------------------------|------------------|
| 07-Dec-23 | Microsoft Corporation | 1.01 | Elect Director Reid G. Hoffman | For | For | For |
| 07-Dec-23 | | 1.02 | Elect Director Hugh F. Johnston | For | For | For |
| 07-Dec-23 | | 1.03 | Elect Director Teri L. List | For | For | For |
| 07-Dec-23 | | 1.04 | Elect Director Catherine MacGregor | For | For | For |
| 07-Dec-23 | | 1.05 | Elect Director Mark A. L. Mason | For | For | For |
| 07-Dec-23 | | 1.06 | Elect Director Satya Nadella | For | For | For |
| 07-Dec-23 | | 1.07 | Elect Director Sandra E. Peterson | For | For | For |
| 07-Dec-23 | | 1.08 | Elect Director Penny S. Pritzker | For | For | For |
| 07-Dec-23 | | 1.09 | Elect Director Carlos A. Rodriguez | For | For | For |
| 07-Dec-23 | | 1.10 | Elect Director Charles W. Scharf | For | For | For |
| 07-Dec-23 | | 1.11 | Elect Director John W. Stanton | For | For | For |
| 07-Dec-23 | | 1.12 | Elect Director Emma N. Walmsley | For | For | For |
| 07-Dec-23 | | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 07-Dec-23 | 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year | |
| 07-Dec-23 | 4 | Ratify Deloitte and & Touche as Auditors | For | For | For | |
| 07-Dec-23 | 5 | Report on Gender-Based Compensation and Benefits Inequities | Against | Against | Against | |
| 07-Dec-23 | 6 | Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy | Against | Against | Against | |
| 07-Dec-23 | 7 | Report on Government Take Down Requests | Against | Against | Against | |
| 07-Dec-23 | 8 | Report on Risks of Weapons Development | Against | For | For | |
| 07-Dec-23 | 9 | Report on Climate Risk in Retirement Plan Options | Against | For | For | |
| 07-Dec-23 | 10 | Publish a Tax Transparency Report | Against | For | For | |
| 07-Dec-23 | 11 | Report on Risks of Operating in Countries with Significant Human Rights Concerns | Against | For | For | |
| 07-Dec-23 | 12 | Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures | Against | Against | Against | |
| 07-Dec-23 | 13 | Report on Risks Related to AI Generated Misinformation and Disinformation | Against | For | For | |
| 29-Nov-23 | Lynas Rare Earths Ltd | 1 | Approve Remuneration Report | For | For | For |
| 29-Nov-23 | | 2 | Elect John Humphrey as Director | For | For | For |
| 29-Nov-23 | | 3 | Elect Grant Murdoch as Director | For | For | For |
| 29-Nov-23 | | 4 | Elect Vanessa Guthrie as Director | For | For | For |
| 29-Nov-23 | | 5 | Elect John Beevers as Director | For | For | For |
| 29-Nov-23 | | 6 | Approve the Lynas Rare Earths Limited Performance Rights Plan | For | For | For |
| 29-Nov-23 | | 7 | Approve Grant of Performance Rights to Amanda Lacaze | For | For | For |
| 24-Nov-23 | NextDC Ltd. | 1 | Approve Remuneration Report | For | For | For |
| 24-Nov-23 | | 2 | Elect Stuart Davis as Director | For | For | For |
| 24-Nov-23 | | 3 | Elect Eileen Doyle as Director | For | For | For |
| 24-Nov-23 | | 4 | Elect Maria Leftakis as Director | For | For | For |
| 24-Nov-23 | | 5 | Approve Increase in the Maximum Aggregate Annual Remuneration of Non-Executive Directors | None | For | For |
| 24-Nov-23 | | 6 | Approve Grant of Performance Rights and Restricted Rights to Craig Scroggie | For | For | For |



| Meeting Date | Company Name | Proposal Number | Proposal Text | Management Recommendation | Voting Policy Recommendation* | Vote Instruction |
|--------------|--|-----------------|---|---------------------------|-------------------------------|------------------|
| 24-Nov-23 | PEXA Group Limited | 1 | Elect Jeffrey Smith as Director | For | For | For |
| 24-Nov-23 | | 2 | Elect Melanie Willis as Director | For | For | For |
| 24-Nov-23 | | 3 | Elect Paul Rickard as Director | For | For | For |
| 24-Nov-23 | | 4 | Approve Remuneration Report | For | Against | Against |
| 24-Nov-23 | | 5 | Approve Grant of Performance Rights to Glenn King | For | For | For |
| 17-Nov-23 | The Estee Lauder Companies Inc | 1a | Elect Director Charlene Barshefsky | For | Withhold | Withhold |
| 17-Nov-23 | | 1b | Elect Director Angela Wei Dong | For | Withhold | Withhold |
| 17-Nov-23 | | 1c | Elect Director Fabrizio Freda | For | Withhold | Withhold |
| 17-Nov-23 | | 1d | Elect Director Gary M. Lauder | For | Withhold | Withhold |
| 17-Nov-23 | | 1e | Elect Director Jane Lauder | For | Withhold | Withhold |
| 17-Nov-23 | | 2 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For | For |
| 17-Nov-23 | | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | Against | Against |
| 17-Nov-23 | | 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| 16-Nov-23 | Charter Hall Group | 2a | Elect Stephen Conry as Director | For | For | For |
| 16-Nov-23 | | 2b | Elect David Ross as Director | For | Against | For |
| 16-Nov-23 | | 3 | Approve Remuneration Report | For | For | For |
| 16-Nov-23 | | 4 | Approve Issuance of Service Rights to David Harrison | For | For | For |
| 16-Nov-23 | | 5 | Approve Issuance of Performance Rights to David Harrison | For | For | For |
| 16-Nov-23 | Mirvac Group | 2.1 | Elect Rob Sindel as Director | For | For | For |
| 16-Nov-23 | | 2.2 | Elect Christine Bartlett as Director | For | For | For |
| 16-Nov-23 | | 2.3 | Elect Samantha Mostyn as Director | For | For | For |
| 16-Nov-23 | | 3 | Approve Remuneration Report | For | For | For |
| 16-Nov-23 | | 4 | Approve Participation of Campbell Hanan in the Long-Term Performance Plan | For | For | For |
| 16-Nov-23 | The a2 Milk Company Limited | 1 | Authorize Board to Fix Remuneration of the Auditors | For | For | For |
| 16-Nov-23 | | 2 | Elect Kate Mitchell as Director | For | For | For |
| 16-Nov-23 | | 3 | Approve Issuance of Performance Rights to David Bortolussi | For | For | For |
| 15-Nov-23 | Contact Energy Limited | 1 | Elect Robert (Rob) McDonald as Director | For | For | For |
| 15-Nov-23 | | 2 | Elect Rukumoana Schaafhausen as Director | For | For | For |
| 15-Nov-23 | | 3 | Elect David Smol as Director | For | For | For |
| 15-Nov-23 | | 4 | Authorize Board to Fix Remuneration of the Auditors | For | For | For |
| 14-Nov-23 | Precinct Properties NZ & Precinct Properties Investments Ltd | 1 | Elect Chris Meads as Director | For | For | For |
| 14-Nov-23 | | 2 | Approve Increase in Directors' Remuneration | For | For | For |
| 14-Nov-23 | | 3 | Authorize Board to Fix the Remuneration of Ernst & Young as Auditor for Precinct Properties New Zealand Limited | For | For | For |
| 14-Nov-23 | | 4 | Approve the Amendments to the Constitution of Precinct Properties New Zealand Limited | For | For | For |
| 14-Nov-23 | | 5 | Authorize Board to Fix the Remuneration of Ernst & Young as Auditor for Precinct Properties Investments Limited | For | For | For |
| 14-Nov-23 | | 6 | Approve the Amendments to the Constitution of Precinct Properties Investments Limited | For | For | For |



| Meeting Date | Company Name | Proposal Number | Proposal Text | Management Recommendation | Voting Policy Recommendation* | Vote Instruction |
|--------------|---------------------------------|---|--|---------------------------|-------------------------------|------------------|
| 14-Nov-23 | Goodman Group | 1 | Appoint KPMG as Auditor of Goodman Logistics (HK) Limited | For | For | For |
| 14-Nov-23 | | 2a | Elect Stephen Johns as Director of Goodman Limited | For | For | For |
| 14-Nov-23 | | 2b | Elect Stephen Johns as Director of Goodman Logistics (HK) Limited | For | For | For |
| 14-Nov-23 | | 3 | Elect Mark Johnson as Director of Goodman Limited | For | For | For |
| 14-Nov-23 | | 4 | Elect Belinda Robson as Director of Goodman Limited | For | For | For |
| 14-Nov-23 | | 5 | Elect George Zoghbi as Director of Goodman Limited | For | For | For |
| 14-Nov-23 | | 6 | Elect Kitty Chung as Director of Goodman Logistics (HK) Limited | For | For | For |
| 14-Nov-23 | | 7 | Approve Remuneration Report | For | For | For |
| 14-Nov-23 | | 8 | Approve Issuance of Performance Rights to Greg Goodman | For | For | For |
| 14-Nov-23 | | 9 | Approve Issuance of Performance Rights to Danny Peeters | For | For | For |
| 14-Nov-23 | 10 | Approve Issuance of Performance Rights to Anthony Rozic | For | For | For | |
| 10-Nov-23 | KMD Brands Limited | 1 | Elect Brent Scrimshaw as Director | For | For | For |
| 10-Nov-23 | | 2 | Elect Philip Bowman as Director | For | For | For |
| 10-Nov-23 | | 3 | Elect Zion Armstrong as Director | For | For | For |
| 10-Nov-23 | | 4 | Authorize Board to Fix Remuneration of the Auditors | For | For | For |
| 10-Nov-23 | | 5 | Approve Amendment to the Constitution of the Company | For | For | For |
| 09-Nov-23 | Vital Healthcare Property Trust | 1 | Elect Michael Stanford as Director of NorthWest Healthcare Properties Management Limited | For | For | Against |
| 08-Nov-23 | Chorus Limited | 1 | Elect Kate Jorgensen as Director | For | For | For |
| 08-Nov-23 | | 2 | Elect Jack Matthews as Director | For | For | For |
| 08-Nov-23 | | 3 | Authorize Board to Fix Remuneration of the Auditors | For | For | For |
| 08-Nov-23 | Automatic Data Processing, Inc. | 1a | Elect Director Peter Bisson | For | For | For |
| 08-Nov-23 | | 1b | Elect Director Maria Black | For | For | For |
| 08-Nov-23 | | 1c | Elect Director David V. Goeckeler | For | For | For |
| 08-Nov-23 | | 1d | Elect Director Linnie M. Haynesworth | For | For | For |
| 08-Nov-23 | | 1e | Elect Director John P. Jones | For | For | For |
| 08-Nov-23 | | 1f | Elect Director Francine S. Katsoudas | For | For | For |
| 08-Nov-23 | | 1g | Elect Director Nazzic S. Keene | For | For | For |
| 08-Nov-23 | | 1h | Elect Director Thomas J. Lynch | For | For | For |
| 08-Nov-23 | | 1i | Elect Director Scott F. Powers | For | For | For |
| 08-Nov-23 | | 1j | Elect Director William J. Ready | For | For | For |
| 08-Nov-23 | | 1k | Elect Director Carlos A. Rodriguez | For | For | For |
| 08-Nov-23 | | 1l | Elect Director Sandra S. Wijnberg | For | For | For |
| 08-Nov-23 | | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 08-Nov-23 | | 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| 08-Nov-23 | 4 | Ratify Deloitte & Touche LLP as Auditors | For | For | For | |
| 03-Nov-23 | Spark New Zealand Ltd. | 1 | Authorize Board to Fix Remuneration of the Auditors | For | For | For |
| 02-Nov-23 | AUB Group Limited | 1 | Approve Remuneration Report | For | For | For |
| 02-Nov-23 | | 2 | Elect Richard Deutsch as Director | For | Against | For |
| 02-Nov-23 | | 3 | Elect Andrew Kendrick as Director | For | For | For |
| 02-Nov-23 | | 4 | Approve Issuance of Performance Share Rights to Michael Emmett | For | Against | For |
| 02-Nov-23 | | 5 | Ratify Past Issuance of Institutional Placement Shares to Institutional Investors | For | For | For |
| 02-Nov-23 | | 6 | Approve Renewal of Proportional Takeover Approval Provisions | For | For | For |
| 01-Nov-23 | Megaport Ltd. | 1 | Approve Remuneration Report | None | For | For |
| 01-Nov-23 | | 2 | Elect Bevan Slattery as Director | For | For | For |
| 01-Nov-23 | | 3 | Ratify Past Issuance of Restricted Stock Units to Employees of the Company | For | For | For |
| 01-Nov-23 | | 4 | Approve Employee Share Plan | For | For | For |
| 01-Nov-23 | | 5a | Approve Issuance of 517,680 Performance Restricted Stock Units to Michael Reid | None | Against | Against |
| 01-Nov-23 | | 5b | Approve Issuance of 460,160 Performance Restricted Stock Units to Michael Reid | None | Against | Against |

| Meeting Date | Company Name | Proposal Number | Proposal Text | Management Recommendation | Voting Policy Recommendation* | Vote Instruction |
|--------------|------------------------------------|-----------------|--|---------------------------|-------------------------------|------------------|
| 31-Oct-23 | Clinuvel Pharmaceuticals Limited | 1 | Approve Remuneration Report | For | For | For |
| 31-Oct-23 | | 2 | Elect Willem Blijdorp as Director | For | For | For |
| 31-Oct-23 | | 3 | Elect Jeffrey Rosenfeld as Director | For | For | For |
| 31-Oct-23 | | 4 | Approve Performance Rights Plan | For | For | For |
| 27-Oct-23 | Port of Tauranga Limited | 1 | Elect Douglas William Leeder as Director | For | For | For |
| 27-Oct-23 | | 2 | Approve the Increase in Directors' Fee Pool | For | For | For |
| 27-Oct-23 | | 3 | Appoint KPMG as Auditor and Authorize Board to Fix Their Remuneration | For | For | For |
| 27-Oct-23 | Fletcher Building Limited | 1 | Elect Bruce Hassall as Director | For | For | For |
| 27-Oct-23 | | 2 | Elect Barbara Chapman as Director | For | For | For |
| 27-Oct-23 | | 3 | Elect Martin Brydon as Director | For | For | For |
| 27-Oct-23 | | 4 | Elect Sandra Dodds as Director | For | For | For |
| 27-Oct-23 | | 5 | Authorize Board to Fix Remuneration of the Auditor | For | For | For |
| 27-Oct-23 | | 6 | ***Withdrawn Resolution*** Approve Increase in Maximum Aggregate Remuneration of Directors | | | |
| 26-Oct-23 | Freightways Group Limited | 1 | Elect Mark Rushworth as Director | For | For | For |
| 26-Oct-23 | | 2 | Elect Peter Kean as Director | For | For | For |
| 26-Oct-23 | | 3 | Approve the Increase in Directors' Fee Pool | For | For | For |
| 26-Oct-23 | | 4 | Authorize Board to Fix Remuneration of the Auditors | For | For | For |
| 25-Oct-23 | Skellerup Holdings Limited | 1 | Elect David Cushing as Director | For | For | For |
| 25-Oct-23 | | 2 | Elect Paul Shearer as Director | For | For | For |
| 25-Oct-23 | | 3 | Authorize Board to Fix Remuneration of the Auditors | For | For | For |
| 24-Oct-23 | EBOS Group Limited | 1 | Elect Julie Tay as Director | For | For | For |
| 24-Oct-23 | | 2 | Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors | For | Against | Against |
| 24-Oct-23 | | 3 | Authorize Board to Fix Remuneration of the Auditors | For | For | For |
| 20-Oct-23 | Cleanaway Waste Management Limited | 2 | Approve Remuneration Report | For | For | For |
| 20-Oct-23 | | 3a | Elect Philippe Etienne as Director | For | For | For |
| 20-Oct-23 | | 3b | Elect Samantha Hogg as Director | For | For | For |
| 20-Oct-23 | | 3c | Elect Terry Sinclair as Director | For | For | For |
| 20-Oct-23 | | 3d | Elect Clive Stiff as Director | For | For | For |
| 20-Oct-23 | | 4a | Approve Grant of Performance Rights to Mark Schubert | For | For | For |
| 20-Oct-23 | | 4b | Approve Deferred Equity Rights to Mark Schubert | For | For | For |
| 20-Oct-23 | | 5 | Approve the Spill Resolution | Against | Against | Against |



| Meeting Date | Company Name | Proposal Number | Proposal Text | Management Recommendation | Voting Policy Recommendation* | Vote Instruction |
|--------------|--|---|---|---------------------------|-------------------------------|------------------|
| 19-Oct-23 | Tourism Holdings Limited | 1 | Elect Catherine Agnes Quinn as Director | For | For | For |
| 19-Oct-23 | | 2 | Elect Grainne Patricia Troute as Director | For | For | For |
| 19-Oct-23 | | 3 | Elect Sophia Adelle Mitchell as Director | For | For | For |
| 19-Oct-23 | | 4 | Elect Robert Baker as Director | For | For | For |
| 19-Oct-23 | | 5 | Elect Luke Gustave Trouchet as Director | For | For | For |
| 19-Oct-23 | | 6 | Elect Grant Gareth Webster as Director | For | For | For |
| 19-Oct-23 | | 7 | Approve the Increase in Maximum Aggregate Remuneration of Directors | For | For | For |
| 19-Oct-23 | | 8 | Authorize Board to Fix Remuneration of the Auditors | For | For | For |
| 17-Oct-23 | Auckland International Airport Limited | 1 | Elect Julia Hoare as Director | For | For | For |
| 17-Oct-23 | | 2 | Authorize Board to Fix Remuneration of the Auditors | For | For | For |
| 17-Oct-23 | IDP Education Limited | 2a | Elect Ariane Barker as Director | For | For | For |
| 17-Oct-23 | | 2b | Elect Andrew Barkla as Director | For | For | For |
| 17-Oct-23 | | 3 | Approve Remuneration Report | For | For | For |
| 17-Oct-23 | | 4 | Approve Grant of Performance Rights to Tennealle O'Shannessy | For | For | For |
| 17-Oct-23 | Telstra Group Limited | 3a | Elect Maxine Brenner as Director | For | Against | Against |
| 17-Oct-23 | | 3b | Elect Ming Long as Director | For | For | For |
| 17-Oct-23 | | 3c | Elect Bridget Loudon as Director | For | For | For |
| 17-Oct-23 | | 3d | Elect Elana Rubin as Director | For | For | For |
| 17-Oct-23 | | 4a | Approve Grant of Restricted Shares to Vicki Brady | For | For | For |
| 17-Oct-23 | | 4b | Approve Grant of Performance Rights to Vicki Brady | For | For | For |
| 17-Oct-23 | | 5 | Approve Remuneration Report | For | For | For |
| 12-Oct-23 | Meridian Energy Limited | 1 | Elect Mark Verbiest as Director | For | For | For |
| 12-Oct-23 | | 2 | Elect David Carter as Director | For | For | For |
| 12-Oct-23 | Paychex, Inc. | 1a | Elect Director Martin Mucci | For | For | For |
| 12-Oct-23 | | 1b | Elect Director Thomas F. Bonadio | For | For | For |
| 12-Oct-23 | | 1c | Elect Director Joseph G. Doody | For | For | For |
| 12-Oct-23 | | 1d | Elect Director David J.S. Flaschen | For | For | For |
| 12-Oct-23 | | 1e | Elect Director John B. Gibson | For | For | For |
| 12-Oct-23 | | 1f | Elect Director B. Thomas Golisano | For | For | For |
| 12-Oct-23 | | 1g | Elect Director Pamela A. Joseph | For | For | For |
| 12-Oct-23 | | 1h | Elect Director Theresa M. Payton | For | For | For |
| 12-Oct-23 | | 1i | Elect Director Kevin A. Price | For | For | For |
| 12-Oct-23 | | 1j | Elect Director Joseph M. Tucci | For | For | For |
| 12-Oct-23 | | 1k | Elect Director Joseph M. Velli | For | For | For |
| 12-Oct-23 | | 1l | Elect Director Kara Wilson | For | For | For |
| 12-Oct-23 | | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 12-Oct-23 | | 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| 12-Oct-23 | 4 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For | For | |



| Meeting Date | Company Name | Proposal Number | Proposal Text | Management Recommendation | Voting Policy Recommendation* | Vote Instruction |
|--------------|------------------------------|-----------------|--|---------------------------|-------------------------------|------------------|
| 11-Oct-23 | CSL Limited | 2 | Appoint Deloitte Touche Tohmatsu as Auditor of the Company | For | For | For |
| 11-Oct-23 | | 3 | Elect Carolyn Hewson as Director | For | For | For |
| 11-Oct-23 | | 4 | Approve Remuneration Report | For | For | For |
| 11-Oct-23 | | 5 | Approve Grant of performance Share Units to Paul McKenzie | For | For | For |
| 10-Oct-23 | The Procter & Gamble Company | 1a | Elect Director B. Marc Allen | For | For | For |
| 10-Oct-23 | | 1b | Elect Director Brett Biggs | For | For | For |
| 10-Oct-23 | | 1c | Elect Director Sheila Bonini | For | For | For |
| 10-Oct-23 | | 1d | Elect Director Angela F. Braly | For | Against | Against |
| 10-Oct-23 | | 1e | Elect Director Amy L. Chang | For | For | For |
| 10-Oct-23 | | 1f | Elect Director Joseph Jimenez | For | Against | Against |
| 10-Oct-23 | | 1g | Elect Director Christopher Kempczinski | For | For | For |
| 10-Oct-23 | | 1h | Elect Director Debra L. Lee | For | For | For |
| 10-Oct-23 | | 1i | Elect Director Terry J. Lundgren | For | For | For |
| 10-Oct-23 | | 1j | Elect Director Christine M. McCarthy | For | For | For |
| 10-Oct-23 | | 1k | Elect Director Jon R. Moeller | For | Against | Against |
| 10-Oct-23 | | 1l | Elect Director Robert J. Portman | For | For | For |
| 10-Oct-23 | | 1m | Elect Director Rajesh Subramaniam | For | For | For |
| 10-Oct-23 | | 1n | Elect Director Patricia A. Woertz | For | Against | Against |
| 10-Oct-23 | | 2 | Ratify Deloitte & Touche LLP as Auditors | For | For | For |
| 10-Oct-23 | | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 10-Oct-23 | | 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| 10-Oct-23 | | 5 | Report on Third-Party Civil Rights Audit of Reverse Discrimination | Against | Against | Against |
| 10-Oct-23 | | 6 | Report on Risks Related to Operations in China | Against | Against | Against |
| 10-Oct-23 | | 7 | Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders | Against | For | For |
| 04-Oct-23 | Comvita Limited | 1 | Appoint KPMG as Auditors and Authorize Board to Fix Their Remuneration | For | For | For |
| 04-Oct-23 | | 2 | Elect Brett Hewlett as Director | For | For | For |
| 04-Oct-23 | | 3 | Elect Julia Hoare as Director | For | For | For |
| 04-Oct-23 | | 4 | Elect Michael Sang as Director | For | For | For |



| Meeting Date | Company Name | Proposal Number | Proposal Text | Management Recommendation | Voting Policy Recommendation* | Vote Instruction |
|--------------|-------------------|---|--|---------------------------|-------------------------------|------------------|
| 28-Sep-23 | Diageo Plc | 1 | Accept Financial Statements and Statutory Reports | For | For | For |
| 28-Sep-23 | | 2 | Approve Remuneration Report | For | For | For |
| 28-Sep-23 | | 3 | Approve Remuneration Policy | For | For | For |
| 28-Sep-23 | | 4 | Approve Long Term Incentive Plan | For | For | For |
| 28-Sep-23 | | 5 | Approve Final Dividend | For | For | For |
| 28-Sep-23 | | 6 | Elect Debra Crew as Director | For | For | For |
| 28-Sep-23 | | 7 | Re-elect Javier Ferran as Director | For | For | For |
| 28-Sep-23 | | 8 | Re-elect Lavanya Chandrashekar as Director | For | For | For |
| 28-Sep-23 | | 9 | Re-elect Susan Kilsby as Director | For | For | For |
| 28-Sep-23 | | 10 | Re-elect Melissa Bethell as Director | For | For | For |
| 28-Sep-23 | | 11 | Re-elect Karen Blackett as Director | For | For | For |
| 28-Sep-23 | | 12 | Re-elect Valerie Chapoulaud-Floquet as Director | For | For | For |
| 28-Sep-23 | | 13 | Re-elect Sir John Manzoni as Director | For | For | For |
| 28-Sep-23 | | 14 | Re-elect Alan Stewart as Director | For | For | For |
| 28-Sep-23 | | 15 | Re-elect Ireena Vittal as Director | For | For | For |
| 28-Sep-23 | | 16 | Reappoint PricewaterhouseCoopers LLP as Auditors | For | For | For |
| 28-Sep-23 | | 17 | Authorise the Audit Committee to Fix Remuneration of Auditors | For | For | For |
| 28-Sep-23 | | 18 | Authorise UK Political Donations and Expenditure | For | For | For |
| 28-Sep-23 | | 19 | Authorise Issue of Equity | For | For | For |
| 28-Sep-23 | | 20 | Authorise Issue of Equity without Pre-emptive Rights | For | For | For |
| 28-Sep-23 | Diageo Plc | 21 | Authorise Market Purchase of Ordinary Shares | For | For | For |
| 28-Sep-23 | | 22 | Adopt New Articles of Association | For | For | For |
| 28-Sep-23 | | 23 | Authorise the Company to Call General Meeting with Two Weeks' Notice | For | For | For |
| 28-Sep-23 | Vector Limited | 1 | Authorize Board to Fix Remuneration of the Auditors | For | For | For |
| 21-Sep-23 | FedEx Corporation | 1a | Elect Director Marvin R. Ellison | For | For | For |
| 21-Sep-23 | | 1b | Elect Director Stephen E. Gorman | For | For | For |
| 21-Sep-23 | | 1c | Elect Director Susan Patricia Griffith | For | For | For |
| 21-Sep-23 | | 1d | Elect Director Amy B. Lane | For | For | For |
| 21-Sep-23 | | 1e | Elect Director R. Brad Martin | For | For | For |
| 21-Sep-23 | | 1f | Elect Director Nancy A. Norton | For | For | For |
| 21-Sep-23 | | 1g | Elect Director Frederick P. Perpall | For | For | For |
| 21-Sep-23 | | 1h | Elect Director Joshua Cooper Ramo | For | For | For |
| 21-Sep-23 | | 1i | Elect Director Susan C. Schwab | For | For | For |
| 21-Sep-23 | | 1j | Elect Director Frederick W. Smith | For | For | For |
| 21-Sep-23 | | 1k | Elect Director David P. Steiner | For | For | For |
| 21-Sep-23 | | 1l | Elect Director Rajesh Subramaniam | For | For | For |
| 21-Sep-23 | | 1m | Elect Director Paul S. Walsh | For | For | For |
| 21-Sep-23 | | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 21-Sep-23 | | 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| 21-Sep-23 | | 4 | Ratify Ernst & Young LLP as Auditors | For | For | For |
| 21-Sep-23 | | 5 | Amend Clawback Policy | Against | For | For |
| 21-Sep-23 | | 6 | Report on Just Transition | Against | For | For |
| 21-Sep-23 | 7 | Adopt a Paid Sick Leave Policy | Against | For | For | |
| 21-Sep-23 | 8 | Report on Climate Risk in Retirement Plan Options | Against | For | For | |



| Meeting Date | Company Name | Proposal Number | Proposal Text | Management Recommendation | Voting Policy Recommendation* | Vote Instruction |
|--------------|--|---|---|---------------------------|-------------------------------|------------------|
| 19-Sep-23 | Mercury NZ Limited | 1 | Elect Hannah Hamling as Director | For | For | For |
| 19-Sep-23 | | 2 | Elect Scott St John as Director | For | For | For |
| 19-Sep-23 | | 3 | Elect Adrian Littlewood as Director | For | For | For |
| 19-Sep-23 | | 4 | Elect Mark Binns as Director | For | For | For |
| 12-Sep-23 | NIKE, Inc. | 1a | Elect Director Cathleen Benko | For | For | For |
| 12-Sep-23 | | 1b | Elect Director Alan B. Graf, Jr. | For | For | For |
| 12-Sep-23 | | 1c | Elect Director John Rogers, Jr. | For | Withhold | Withhold |
| 12-Sep-23 | | 1d | Elect Director Robert Swan | For | For | For |
| 12-Sep-23 | | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 12-Sep-23 | | 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| 12-Sep-23 | | 4 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For | For |
| 12-Sep-23 | | 5 | Report on Median Gender/Racial Pay Gap | Against | For | For |
| 12-Sep-23 | 6 | Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments | Against | For | For | |
| 29-Aug-23 | Fisher & Paykel Healthcare Corporation Limited | 1 | Elect Pip Greenwood as Director | For | For | For |
| 29-Aug-23 | | 2 | Authorize Board to Fix Remuneration of the Auditors | For | For | For |
| 29-Aug-23 | | 3 | Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors | For | Against | For |
| 29-Aug-23 | | 4 | Approve Issuance of Performance Share Rights to Lewis Gradon | For | For | For |
| 29-Aug-23 | | 5 | Approve Issuance of Options to Lewis Gradon | For | For | For |
| 17-Aug-23 | Infratil Limited | 1 | Elect Peter Springford as Director | For | For | For |
| 17-Aug-23 | | 2 | Elect Anne Urlwin as Director | For | For | For |
| 17-Aug-23 | | 3 | Approve Payment of FY2022 Incentive Fee by Share Issue (2022 Scrip Option) to Morrison & Co Infrastructure Management Limited | For | For | For |
| 17-Aug-23 | | 4 | Approve Payment of FY2023 Incentive Fee by Share Issue (2023 Scrip Option) to Morrison & Co Infrastructure Management Limited | For | For | For |
| 17-Aug-23 | | 5 | Approve the Increase in Maximum Aggregate Remuneration of Directors | For | Against | For |
| 17-Aug-23 | | 6 | Authorize Board to Fix Remuneration of the Auditors | For | For | For |
| 03-Aug-23 | Aroa Biosurgery Limited | 1 | Elect John Diddams as Director | For | Against | Against |
| 03-Aug-23 | | 2 | Elect Catherine Mohr as Director | For | For | For |
| 03-Aug-23 | | 3 | Authorize Board to Fix Remuneration of the Auditors | For | For | For |
| 03-Aug-23 | | 4 | Approve Grant of Options to Catherine Mohr | For | Against | For |
| 03-Aug-23 | | 5 | Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors | For | Against | For |
| 27-Jul-23 | Mainfreight Limited | 1 | Elect Bryan Mogridge as Director | For | | Against |
| 27-Jul-23 | | 2 | Authorize Board to Fix Remuneration of the Auditors | For | | For |
| 27-Jul-23 | Macquarie Group Limited | 2a | Elect Nicola M Wakefield Evans as Director | For | For | For |
| 27-Jul-23 | | 2b | Elect Susan Lloyd-Hurwitz as Director | For | For | For |
| 27-Jul-23 | | 3 | Adopt Remuneration Report | For | Against | Against |
| 27-Jul-23 | | 4 | Approve Termination Benefits | For | For | For |
| 27-Jul-23 | | 5 | Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan | For | For | For |
| 27-Jul-23 | Ryman Healthcare Limited | 1 | Authorize Board to Fix Remuneration of the Auditors | For | For | For |
| 27-Jul-23 | | 2 | Elect Dean Hamilton as Director | For | For | For |
| 27-Jul-23 | | 3 | Elect James Miller as Director | For | For | For |
| 27-Jul-23 | | 4 | Elect Paula Jeffs as Director | For | For | For |
| 27-Jul-23 | | 5 | Elect Claire Higgins as Director | For | For | For |
| 29-Jun-23 | Stride Property Group | 1 | Authorize Board to Fix Remuneration of the Auditor of Stride Property Limited | For | For | For |
| 29-Jun-23 | | 1 | Authorize Board to Fix Remuneration of the Auditor of Stride Investment Management Limited | For | For | For |
| 29-Jun-23 | | 2 | Elect Tracey Jones as Director | For | For | For |
| 29-Jun-23 | | 3 | Elect Michelle Tierney as Director | For | For | For |
| 29-Jun-23 | | 4 | Approve Increase in Remuneration of Directors | For | For | For |

| Meeting Date | Company Name | Proposal Number | Proposal Text | Management Recommendation | Voting Policy Recommendation* | Vote Instruction |
|--------------|-----------------------------|--|---|---------------------------|-------------------------------|------------------|
| 28-Jun-23 | Serko Limited | 1 | Elect Claudia Batten as Director | For | For | For |
| 28-Jun-23 | | 2 | Authorize Board to Fix Remuneration of the Auditors | For | For | For |
| 28-Jun-23 | Goodman Property Trust | 1 | The Purpose of the Meeting is to Review the Recent FY23 Results, Investment Strategy and the Current Business Outlook. It is also an Opportunity for Unitholders to Ask Questions of Directors, Executives, the Auditors and the Trustee. | | | |
| 28-Jun-23 | Investore Property Limited | 1 | Authorize Board to Fix Remuneration of the Auditors | For | For | For |
| 28-Jun-23 | | 2 | Elect Adrian Walker as Director | For | For | For |
| 28-Jun-23 | | 3 | Approve Increase in Directors' Remuneration | For | For | For |
| 28-Jun-23 | Kiwi Property Group Limited | 1 | Elect Simon Shakesheff as Director | For | For | For |
| 28-Jun-23 | | 2 | Elect Carlie Eve as Director | For | For | For |
| 28-Jun-23 | | 3 | Elect Peter Alexander as Director | For | For | For |
| 20-Jun-23 | Argosy Property Limited | 1 | Elect Rachel Winder as Director | For | For | For |
| 20-Jun-23 | | 2 | Elect Martin Stearne as Director | For | For | For |
| 20-Jun-23 | | 3 | Authorize Board to Fix Remuneration of the Auditors | For | For | For |
| 20-Jun-23 | Amadeus IT Group SA | 1 | Approve Consolidated and Standalone Financial Statements | For | For | For |
| 20-Jun-23 | | 2 | Approve Non-Financial Information Statement | For | For | For |
| 20-Jun-23 | | 3 | Advisory Vote on Remuneration Report | For | For | For |
| 20-Jun-23 | | 4 | Approve Allocation of Income and Dividends | For | For | For |
| 20-Jun-23 | | 5 | Approve Discharge of Board | For | For | For |
| 20-Jun-23 | | 6.1 | Elect Frits Dirk van Paasschen as Director | For | For | For |
| 20-Jun-23 | | 6.2 | Reelect William Connelly as Director | For | For | For |
| 20-Jun-23 | | 6.3 | Reelect Luis Maroto Camino as Director | For | For | For |
| 20-Jun-23 | | 6.4 | Reelect Pilar Garcia Ceballos-Zuniga as Director | For | For | For |
| 20-Jun-23 | | 6.5 | Reelect Stephan Gemkow as Director | For | For | For |
| 20-Jun-23 | | 6.6 | Reelect Peter Kuerpick as Director | For | For | For |
| 20-Jun-23 | | 6.7 | Reelect Xiaoqun Clever as Director | For | For | For |
| 20-Jun-23 | | 7 | Approve Remuneration of Directors | For | For | For |
| 20-Jun-23 | 8 | Authorize Board to Ratify and Execute Approved Resolutions | For | For | For | |
| 16-Jun-23 | T-Mobile US, Inc. | 1.1 | Elect Director Andre Almeida | For | Withhold | Withhold |
| 16-Jun-23 | | 1.2 | Elect Director Marcelo Claire | For | Withhold | Withhold |
| 16-Jun-23 | | 1.3 | Elect Director Srikant M. Datar | For | For | For |
| 16-Jun-23 | | 1.4 | Elect Director Srinivasan Gopalan | For | Withhold | Withhold |
| 16-Jun-23 | | 1.5 | Elect Director Timotheus Hottges | For | Withhold | Withhold |
| 16-Jun-23 | | 1.6 | Elect Director Christian P. Illek | For | Withhold | Withhold |
| 16-Jun-23 | | 1.7 | Elect Director Raphael Kubler | For | Withhold | Withhold |
| 16-Jun-23 | | 1.8 | Elect Director Thorsten Langheim | For | Withhold | Withhold |
| 16-Jun-23 | | 1.9 | Elect Director Dominique Leroy | For | Withhold | Withhold |
| 16-Jun-23 | | 1.10 | Elect Director Letitia A. Long | For | For | For |
| 16-Jun-23 | | 1.11 | Elect Director G. Michael Sievert | For | Withhold | Withhold |
| 16-Jun-23 | | 1.12 | Elect Director Teresa A. Taylor | For | For | For |
| 16-Jun-23 | | 1.13 | Elect Director Kelvin R. Westbrook | For | For | For |
| 16-Jun-23 | 2 | Ratify Deloitte & Touche LLP as Auditors | For | For | For | |
| 16-Jun-23 | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For | |
| 16-Jun-23 | 4 | Advisory Vote on Say on Pay Frequency | Three Years | One Year | One Year | |
| 16-Jun-23 | 5 | Approve Omnibus Stock Plan | For | For | For | |
| 16-Jun-23 | 6 | Amend Qualified Employee Stock Purchase Plan | For | For | For | |

| Meeting Date | Company Name | Proposal Number | Proposal Text | Management Recommendation | Voting Policy Recommendation* | Vote Instruction |
|--------------|-----------------------|---|--|---------------------------|-------------------------------|------------------|
| 07-Jun-23 | Comcast Corporation | 1.1 | Elect Director Kenneth J. Bacon | For | Withhold | Withhold |
| 07-Jun-23 | | 1.2 | Elect Director Thomas J. Baltimore, Jr. | For | For | For |
| 07-Jun-23 | | 1.3 | Elect Director Madeline S. Bell | For | Withhold | Withhold |
| 07-Jun-23 | | 1.4 | Elect Director Edward D. Breen | For | For | For |
| 07-Jun-23 | | 1.5 | Elect Director Gerald L. Hassell | For | For | For |
| 07-Jun-23 | | 1.6 | Elect Director Jeffrey A. Honickman | For | Withhold | Withhold |
| 07-Jun-23 | | 1.7 | Elect Director Maritza G. Montiel | For | For | For |
| 07-Jun-23 | | 1.8 | Elect Director Asuka Nakahara | For | For | For |
| 07-Jun-23 | | 1.9 | Elect Director David C. Novak | For | For | For |
| 07-Jun-23 | | 1.10 | Elect Director Brian L. Roberts | For | For | For |
| 07-Jun-23 | | 2 | Ratify Deloitte & Touche LLP as Auditors | For | For | For |
| 07-Jun-23 | 3 | Approve Omnibus Stock Plan | For | For | Against | |
| 07-Jun-23 | 4 | Amend Qualified Employee Stock Purchase Plan | For | For | For | |
| 07-Jun-23 | 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For | |
| 07-Jun-23 | 6 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year | |
| 07-Jun-23 | 7 | Oversee and Report on a Racial Equity Audit | Against | Against | Against | |
| 07-Jun-23 | 8 | Report on Climate Risk in Retirement Plan Options | Against | Against | Against | |
| 07-Jun-23 | 9 | Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal | Against | Against | Against | |
| 07-Jun-23 | 10 | Report on Congruency of Political Spending with Company Values and Priorities | Against | For | For | |
| 07-Jun-23 | 11 | Report on Risks Related to Operations in China | Against | Against | Against | |
| 06-Jun-23 | Booking Holdings Inc. | 1.1 | Elect Director Glenn D. Fogel | For | For | For |
| 06-Jun-23 | | 1.2 | Elect Director Mirian M. Graddick-Weir | For | For | For |
| 06-Jun-23 | | 1.3 | Elect Director Wei Hopeman | For | For | For |
| 06-Jun-23 | | 1.4 | Elect Director Robert J. Mylod, Jr. | For | For | For |
| 06-Jun-23 | | 1.5 | Elect Director Charles H. Noski | For | For | For |
| 06-Jun-23 | | 1.6 | Elect Director Larry Quinlan | For | For | For |
| 06-Jun-23 | | 1.7 | Elect Director Nicholas J. Read | For | For | For |
| 06-Jun-23 | | 1.8 | Elect Director Thomas E. Rothman | For | For | For |
| 06-Jun-23 | | 1.9 | Elect Director Sumit Singh | For | For | For |
| 06-Jun-23 | | 1.10 | Elect Director Lynn Vojvodich Radakovich | For | For | For |
| 06-Jun-23 | | 1.11 | Elect Director Vanessa A. Wittman | For | For | For |
| 06-Jun-23 | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For | |
| 06-Jun-23 | 3 | Ratify Deloitte & Touche LLP as Auditors | For | For | For | |
| 06-Jun-23 | 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year | |
| 06-Jun-23 | 5 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | Against | Against | Against | |



| Meeting Date | Company Name | Proposal Number | Proposal Text | Management Recommendation | Voting Policy Recommendation* | Vote Instruction |
|--------------|--|--|--|---------------------------|-------------------------------|------------------|
| 06-Jun-23 | Cognizant Technology Solutions Corporation | 1a | Elect Director Zein Abdalla | For | For | For |
| 06-Jun-23 | | 1b | Elect Director Vinita Bali | For | For | For |
| 06-Jun-23 | | 1c | Elect Director Eric Branderiz | For | For | For |
| 06-Jun-23 | | 1d | Elect Director Archana Deskus | For | For | For |
| 06-Jun-23 | | 1e | Elect Director John M. Dineen | For | For | For |
| 06-Jun-23 | | 1f | Elect Director Nella Domenici | For | For | For |
| 06-Jun-23 | | 1g | Elect Director Ravi Kumar S | For | For | For |
| 06-Jun-23 | | 1h | Elect Director Leo S. Mackay, Jr. | For | For | For |
| 06-Jun-23 | | 1i | Elect Director Michael Patsalos-Fox | For | For | For |
| 06-Jun-23 | | 1j | Elect Director Stephen J. Rohleder | For | For | For |
| 06-Jun-23 | | 1k | Elect Director Abraham "Bram" Schot | For | For | For |
| 06-Jun-23 | | 1l | Elect Director Joseph M. Velli | For | For | For |
| 06-Jun-23 | | 1m | Elect Director Sandra S. Wijnberg | For | For | For |
| 06-Jun-23 | | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For | For |
| 06-Jun-23 | | 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year | One Year |
| 06-Jun-23 | | 4 | Approve Omnibus Stock Plan | For | For | For |
| 06-Jun-23 | 5 | Amend Qualified Employee Stock Purchase Plan | For | For | For | |
| 06-Jun-23 | 6 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For | For | |
| 06-Jun-23 | 7 | Amend Bylaws | Against | Against | Against | |
| 06-Jun-23 | 8 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | Against | Against | Against | |

*Institutional Shareholder Services (ISS) is Mint's proxy voting provider (<https://www.issgovernance.com/>). ISS provide Mint with voting recommendations in line with their Sustainability Policy which has a higher bar on ESG matters than their Standard Policy.

